

ABM Industries Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status			
ABM	CUSIP 000957100	03/27/2024	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnt	Mgmt
1	Elect Quincy L. Allen	Mgmt	For	For	For	For
2	Elect LeighAnne G. Baker	Mgmt	For	For	For	For
3	Elect Donald F. Colleran	Mgmt	For	For	For	For
4	Elect James D. DeVries	Mgmt	For	For	For	For
5	Elect Art A. Garcia	Mgmt	For	For	For	For
6	Elect Thomas M. Gartland	Mgmt	For	Against	Against	Against
7	Elect Jill M. Golder	Mgmt	For	For	For	For
8	Elect Sudhakar Kesavan	Mgmt	For	For	For	For
9	Elect Scott Salmirs	Mgmt	For	For	For	For
10	Elect Winifred Webb	Mgmt	For	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For	For

Accenture plc

Ticker	Security ID:	Meeting Date	Meeting Status			
ACN	CUSIP G1151C101	01/31/2024	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnt	Mgmt
1	Elect Jaime Ardila	Mgmt	For	For	For	For
2	Elect Martin Brudermuller	Mgmt	For	For	For	For
3	Elect Alan Jope	Mgmt	For	For	For	For
4	Elect Nancy McKinstry	Mgmt	For	Against	Against	Against
5	Elect Beth E. Mooney	Mgmt	For	For	For	For
6	Elect Gilles Pelisson	Mgmt	For	For	For	For
7	Elect Paula A. Price	Mgmt	For	For	For	For
8	Elect Venkata Renduchintala	Mgmt	For	For	For	For
9	Elect Arun Sarin	Mgmt	For	For	For	For
10	Elect Julie Sweet	Mgmt	For	For	For	For
11	Elect Tracey T. Travis	Mgmt	For	Against	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
13	Amendment to the 2010 Share Incentive Plan	Mgmt	For	For	For	For
14	Amendment to the 2010 Employee Stock Purchase Plan	Mgmt	For	For	For	For
15	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	For
16	Authority to Issue Shares	Mgmt	For	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	For
18	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Mgmt	For	For	For	For

Acuity Brands, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
AYI	CUSIP 00508Y102	01/24/2024	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst	Mgmt
1	Elect Neil M. Ashe	Mgmt	For	For	For	For
2	Elect Marcia J. Avedon	Mgmt	For	For	For	For
3	Elect W. Patrick Battle	Mgmt	For	For	For	For
4	Elect Michael J. Bender	Mgmt	For	For	For	For
5	Elect G. Douglas Dillard, Jr.	Mgmt	For	For	For	For
6	Elect James H. Hance, Jr.	Mgmt	For	For	For	For
7	Elect Maya Leibman	Mgmt	For	For	For	For
8	Elect Laura G. O Shaughnessy	Mgmt	For	For	For	For
9	Elect Mark J. Sachleben	Mgmt	For	For	For	For
10	Elect Mary A. Winston	Mgmt	For	For	For	For
11	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Mgmt	For	Against	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	For

Adient plc

Ticker	Security ID:	Meeting Date	Meeting Status			
ADNT	CUSIP G0084W101	03/12/2024	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst	Mgmt
1	Elect Julie L. Bushman	Mgmt	For	For	For	For
2	Elect Peter H. Carlin	Mgmt	For	For	For	For
3	Elect Ricky T. Dillon	Mgmt	For	For	For	For
4	Elect Jerome J. Dorlack	Mgmt	For	For	For	For
5	Elect Jodi E. Eddy	Mgmt	For	For	For	For
6	Elect Richard A. Goodman	Mgmt	For	For	For	For
7	Elect Jose M. Gutierrez	Mgmt	For	For	For	For
8	Elect Frederick A. Henderson	Mgmt	For	For	For	For
9	Elect Barbara J. Samardzich	Mgmt	For	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	For

AECOM

Ticker	Security ID:	Meeting Date	Meeting Status			
ACM	CUSIP 00766T100	03/19/2024	Voted			



Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Brad W. Buss			Mgmt	For	For	For
2	Elect Lydia H. Kennard			Mgmt	For	For	For
3	Elect Derek J. Kerr			Mgmt	For	For	For
4	Elect Kristy M. Pipes			Mgmt	For	For	For
5	Elect W. Troy Rudd			Mgmt	For	For	For
6	Elect Douglas W. Stotlar			Mgmt	For	For	For
7	Elect Daniel R. Tishman			Mgmt	For	Against	Against
8	Elect Sander van 't Noordende			Mgmt	For	For	For
9	Elect Janet C. Wolfenbarger			Mgmt	For	For	For
10	Ratification of Auditor			Mgmt	For	For	For
11	Advisory Vote on Executive Compensation			Mgmt	For	For	For

AECOM

Ticker	Security ID:	Meeting Date	Meeting Status				
ACM	CUSIP 00766T100	03/19/2024	Voted	Meeting Type	Country of Trade		
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Brad W. Buss			Mgmt	For	For	For
2	Elect Lydia H. Kennard			Mgmt	For	For	For
3	Elect Derek J. Kerr			Mgmt	For	For	For
4	Elect Kristy M. Pipes			Mgmt	For	For	For
5	Elect W. Troy Rudd			Mgmt	For	For	For
6	Elect Douglas W. Stotlar			Mgmt	For	For	For
7	Elect Daniel R. Tishman			Mgmt	For	Against	Against
8	Elect Sander van 't Noordende			Mgmt	For	For	For
9	Elect Janet C. Wolfenbarger			Mgmt	For	For	For
10	Ratification of Auditor			Mgmt	For	For	For
11	Advisory Vote on Executive Compensation			Mgmt	For	For	For

Agilent Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
A	CUSIP 00846U101	03/14/2024	Voted	Meeting Type	Country of Trade		
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mala Anand			Mgmt	For	For	For
2	Elect KOH Boon Hwee			Mgmt	For	Against	Against
3	Elect Michael R. McMullen			Mgmt	For	For	For
4	Elect Daniel K. Podolsky			Mgmt	For	For	For
5	Advisory Vote on Executive Compensation			Mgmt	For	For	For
6	Ratification of Auditor			Mgmt	For	For	For
7	Shareholder Proposal Regarding Simple Majority Vote			ShrHolder	N/A	For	N/A

Air Products and Chemicals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
APD	CUSIP 009158106	01/25/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Tonit M. Calaway	Mgmt	For	Against	Against
2	Elect Charles I. Cogut	Mgmt	For	For	For
3	Elect Lisa A. Davis	Mgmt	For	For	For
4	Elect Seifollah Ghasemi	Mgmt	For	For	For
5	Elect Jessica Trocchi Graziano	Mgmt	For	For	For
6	Elect David H. Y. Ho	Mgmt	For	For	For
7	Elect Edward L. Monser	Mgmt	For	For	For
8	Elect Matthew H. Paull	Mgmt	For	For	For
9	Elect Wayne T. Smith	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

Alico, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ALCO	CUSIP 016230104	02/23/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect George R. Brokaw	Mgmt	For	For	For
2	Elect Katherine R. English	Mgmt	For	Against	Against
3	Elect Benjamin D. Fishman	Mgmt	For	For	For
4	Elect John E. Kiernan	Mgmt	For	For	For
5	Elect W. Andrew Krusen, Jr.	Mgmt	For	For	For
6	Elect Toby K. Purse	Mgmt	For	For	For
7	Elect Adam H. Putnam	Mgmt	For	For	For
8	Elect Henry R. Slack	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Alteryx, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AYX	CUSIP 02156B103	03/13/2024	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Merger/Acquisition	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

AMMO, Inc.



Ticker	Security ID:	Meeting Date	Meeting Status		
POWW	CUSIP 00175J107	01/11/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States				
Issue No.	Description				
1.1	Elect Fred W. Wagenhals	Mgmt	For	For	For
1.2	Elect Russell William Wallace	Mgmt	For	For	For
1.3	Elect Jared R. Smith	Mgmt	For	For	For
1.4	Elect Randy E. Luth	Mgmt	For	For	For
1.5	Elect Jessica M. Lockett	Mgmt	For	Withhold	Against
1.6	Elect Steve F. Urvan	Mgmt	For	For	For
1.7	Elect Richard R. Childress	Mgmt	For	For	For
1.8	Elect Wayne R. Walker	Mgmt	For	For	For
1.9	Elect Christos Tsentas	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Amendment to the 2017 Equity Incentive Plan	Mgmt	For	Against	Against

Analog Devices, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ADI	CUSIP 032654105	03/13/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States				
Issue No.	Description				
1	Elect Vincent Roche	Mgmt	For	For	For
2	Elect Stephen M. Jennings	Mgmt	For	For	For
3	Elect Andre Andonian	Mgmt	For	For	For
4	Elect James A. Champy	Mgmt	For	For	For
5	Elect Edward H. Frank	Mgmt	For	For	For
6	Elect Laurie H. Glimcher	Mgmt	For	For	For
7	Elect Karen M. Golz	Mgmt	For	For	For
8	Elect Peter B. Henry	Mgmt	For	For	For
9	Elect Mercedes Johnson	Mgmt	For	For	For
10	Elect Ray Stata	Mgmt	For	For	For
11	Elect Susie Wee	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

Analog Devices, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ADI	CUSIP 032654105	03/13/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States				
Issue No.	Description				
1	Elect Vincent Roche	Mgmt	For	For	For
2	Elect Stephen M. Jennings	Mgmt	For	For	For
3	Elect Andre Andonian	Mgmt	For	For	For

4	Elect James A. Champy	Mgmt	For	For	For
5	Elect Edward H. Frank	Mgmt	For	For	For
6	Elect Laurie H. Glimcher	Mgmt	For	For	For
7	Elect Karen M. Golz	Mgmt	For	For	For
8	Elect Peter B. Henry	Mgmt	For	For	For
9	Elect Mercedes Johnson	Mgmt	For	For	For
10	Elect Ray Stata	Mgmt	For	For	For
11	Elect Susie Wee	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

APA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
APA	CUSIP 03743Q108	03/27/2024	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Merger with Callon Petroleum Company	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

Apple Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AAPL	CUSIP 037833100	02/28/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Wanda M. Austin	Mgmt	For	For	For
2	Elect Timothy D. Cook	Mgmt	For	For	For
3	Elect Alex Gorsky	Mgmt	For	For	For
4	Elect Andrea Jung	Mgmt	For	For	For
5	Elect Arthur D. Levinson	Mgmt	For	For	For
6	Elect Monica C. Lozano	Mgmt	For	For	For
7	Elect Ronald D. Sugar	Mgmt	For	For	For
8	Elect Susan L. Wagner	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Shareholder Proposal Regarding EEO Policy Risk Report	ShrHoldr	Against	Against	For
12	Shareholder Proposal Regarding Curating and Managing Disputes Concerning App Content	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Congruency Report on Privacy and Human Rights Policies	ShrHoldr	Against	Against	For

Apple Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AAPL	CUSIP 037833100	02/28/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnt Mgmt
1	Elect Wanda M. Austin	Mgmt	For	For	For
2	Elect Timothy D. Cook	Mgmt	For	For	For
3	Elect Alex Gorsky	Mgmt	For	For	For
4	Elect Andrea Jung	Mgmt	For	For	For
5	Elect Arthur D. Levinson	Mgmt	For	For	For
6	Elect Monica C. Lozano	Mgmt	For	For	For
7	Elect Ronald D. Sugar	Mgmt	For	For	For
8	Elect Susan L. Wagner	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Shareholder Proposal Regarding EEO Policy Risk Report	ShrHoldr	Against	Against	For
12	Shareholder Proposal Regarding Curating and Managing Disputes Concerning App Content	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Congruency Report on Privacy and Human Rights Policies	ShrHoldr	Against	Against	For

Applied Materials, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMAT	CUSIP 038222105	03/07/2024	Unvoted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnt Mgmt
1	Elect Rani Borkar	Mgmt	For	For	For
2	Elect Judy Bruner	Mgmt	For	For	For
3	Elect Xun Chen	Mgmt	For	For	For
4	Elect Aart J. de Geus	Mgmt	For	For	For
5	Elect Gary E. Dickerson	Mgmt	For	For	For
6	Elect Thomas J. Iannotti	Mgmt	For	For	For
7	Elect Alexander A. Karsner	Mgmt	For	For	For
8	Elect Kevin P. March	Mgmt	For	For	For
9	Elect Yvonne McGill	Mgmt	For	For	For
10	Elect Scott A. McGregor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For

14	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
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Aramark

Ticker	Security ID:	Meeting Date	Meeting Status		
ARMK	CUSIP 03852U106	01/30/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Susan M. Cameron	Mgmt	For	For	For
2	Elect Greg Creed	Mgmt	For	For	For
3	Elect Brian M. DelGhiaccio	Mgmt	For	For	For
4	Elect Bridgette P. Heller	Mgmt	For	For	For
5	Elect Kenneth M. Keverian	Mgmt	For	For	For
6	Elect Karen M. King	Mgmt	For	For	For
7	Elect Patricia Lopez	Mgmt	For	For	For
8	Elect Stephen I. Sadove	Mgmt	For	For	For
9	Elect Kevin G. Wills	Mgmt	For	For	For
10	Elect John J. Zillmer	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Arrowhead Pharmaceuticals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ARWR	CUSIP 04280A100	03/14/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Douglass B. Given	Mgmt	For	For	For
2	Elect Michael S. Perry	Mgmt	For	For	For
3	Elect Christopher Anzalone	Mgmt	For	For	For
4	Elect Mauro Ferrari	Mgmt	For	Against	Against
5	Elect Adeoye Y. Olukotun	Mgmt	For	For	For
6	Elect William Waddill	Mgmt	For	For	For
7	Elect Vicki Vakiener	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For

Ashland Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ASH	CUSIP 044186104	01/23/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Steven D. Bishop	Mgmt	For	For	For
2	Elect Sanat Chattopadhyay	Mgmt	For	For	For
3	Elect Suzan F. Harrison	Mgmt	For	For	For

4	Elect Wetteny Joseph	Mgmt	For	For	For
5	Elect Susan L. Main	Mgmt	For	For	For
6	Elect Guillermo Novo	Mgmt	For	For	For
7	Elect Sergio Pedreiro	Mgmt	For	For	For
8	Elect Jerome A. Peribere	Mgmt	For	For	For
9	Elect Janice J. Teal	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Atkore Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ATKR	CUSIP 047649108	01/30/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	United States Description				
1	Elect B. Joanne Edwards	Mgmt	For	For	For
2	Elect Jeri L. Isbell	Mgmt	For	For	For
3	Elect Wilbert W. James, Jr.	Mgmt	For	For	For
4	Elect Justin A. Kershaw	Mgmt	For	For	For
5	Elect Scott H. Muse	Mgmt	For	For	For
6	Elect Michael V. Schrock	Mgmt	For	For	For
7	Elect William E. Waltz Jr.	Mgmt	For	For	For
8	Elect Betty R. Wynn	Mgmt	For	For	For
9	Elect A. Mark Zeffiro	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

Atmos Energy Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ATO	CUSIP 049560105	02/07/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	United States Description				
1	Elect J. Kevin Akers	Mgmt	For	For	For
2	Elect John C. Ale	Mgmt	For	For	For
3	Elect Kim R. Cocklin	Mgmt	For	For	For
4	Elect Kelly H. Compton	Mgmt	For	For	For
5	Elect Sean Donohue	Mgmt	For	For	For
6	Elect Rafael G. Garza	Mgmt	For	For	For
7	Elect Richard K. Gordon	Mgmt	For	For	For
8	Elect Nancy K. Quinn	Mgmt	For	For	For
9	Elect Richard A. Sampson	Mgmt	For	Against	Against
10	Elect Diana J. Walters	Mgmt	For	For	For
11	Elect Frank Yoho	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Axonics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
AXNX	CUSIP 05465P101	03/22/2024	Voted			
Meeting Type	Country of Trade					
Special	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Merger/Acquisition	Mgmt	For	For	For	
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For	
3	Right to Adjourn Meeting	Mgmt	For	For	For	

Azenta, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
AZTA	CUSIP 114340102	01/30/2024	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Edward P. Bousa	Mgmt	For	For	For	
1.2	Elect Frank E. Casal	Mgmt	For	For	For	
1.3	Elect Robyn C. Davis	Mgmt	For	For	For	
1.4	Elect Didier Hirsch	Mgmt	For	For	For	
1.5	Elect Martin D. Madaus	Mgmt	For	For	For	
1.6	Elect Erica J. McLaughlin	Mgmt	For	For	For	
1.7	Elect Tina S. Nova	Mgmt	For	For	For	
1.8	Elect Michael Rosenblatt	Mgmt	For	For	For	
1.9	Elect Stephen S. Schwartz	Mgmt	For	For	For	
1.10	Elect Ellen M. Zane	Mgmt	For	Withhold	Against	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
4	Ratification of Auditor	Mgmt	For	For	For	

Banco Do Brasil S.A.

Ticker	Security ID:	Meeting Date	Meeting Status			
BBAS3	CUSIP 059578104	02/02/2024	Voted			
Meeting Type	Country of Trade					
Special	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Stock Split	Mgmt	For	For	For	
2	Amendments to Articles	Mgmt	For	For	For	

Banco Santander S.A.

Ticker	Security ID:	Meeting Date	Meeting Status			
SAN	CUSIP 05964H105	03/22/2024	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Report on Non-Financial Information	Mgmt	For	For	For	

3	Ratification of Board Acts	Mgmt	For	For	For
4	Allocation of Dividends	Mgmt	For	For	For
5	Board Size	Mgmt	For	For	For
6	Elect Juan Carlos Barrabes Consul	Mgmt	For	For	For
7	Elect Antonio Francesco Weiss	Mgmt	For	For	For
8	Elect Francisco Javier Botin-Sanz de Sautuola y O'Shea	Mgmt	For	For	For
9	Elect German de la Fuente Escamilla	Mgmt	For	For	For
10	Elect Henrique de Castro	Mgmt	For	For	For
11	Elect Jose Antonio Alvarez Alvarez	Mgmt	For	For	For
12	Elect Belen Romana Garcia	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Cancel Treasury Shares (Buy-Back Programme)	Mgmt	For	For	For
16	Authority to Cancel Treasury Shares	Mgmt	For	For	For
17	Remuneration Policy	Mgmt	For	For	For
18	Directors' Fees	Mgmt	For	For	For
19	Maximum Variable Pay Ratio	Mgmt	For	For	For
20	Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For	For
21	Buy-Out Policy	Mgmt	For	For	For
22	Remuneration Report	Mgmt	For	For	For
23	Authorisation of Legal Formalities	Mgmt	For	For	For

Beazer Homes USA, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
BZH	CUSIP 07556Q881	02/08/2024	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual Issue No.	United States Description					
1	Elect Lloyd E. Johnson	Mgmt	For	For	For	
2	Elect Allan P. Merrill	Mgmt	For	For	For	
3	Elect Peter M. Orser	Mgmt	For	For	For	
4	Elect Norma A. Provencio	Mgmt	For	For	For	
5	Elect June Sauvaget	Mgmt	For	For	For	
6	Elect Danny R. Shepherd	Mgmt	For	For	For	
7	Elect Alyssa P. Steele	Mgmt	For	For	For	
8	Elect C. Christian Winkle	Mgmt	For	For	For	
9	Ratification of Auditor	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Amendment to the 2014 Long-Term Incentive Plan	Mgmt	For	For	For	

Becton, Dickinson and Company

Ticker	Security ID:	Meeting Date	Meeting Status			
BDX	CUSIP 075887109	01/23/2024	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual	United States					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect William M. Brown	Mgmt	For	For	For
2	Elect Catherine M. Burzik	Mgmt	For	For	For
3	Elect Carrie L. Byington	Mgmt	For	For	For
4	Elect R. Andrew Eckert	Mgmt	For	For	For
5	Elect Claire M. Fraser	Mgmt	For	For	For
6	Elect Jeffrey W. Henderson	Mgmt	For	For	For
7	Elect Christopher Jones	Mgmt	For	For	For
8	Elect Thomas E. Polen	Mgmt	For	For	For
9	Elect Timothy M. Ring	Mgmt	For	For	For
10	Elect Bertram L. Scott	Mgmt	For	For	For
11	Elect Joanne Waldstreicher	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

BellRing Brands, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BRBR	CUSIP 07831C103	01/31/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Shawn M. Conway	Mgmt	For	For	For
2	Elect Thomas P. Erickson	Mgmt	For	For	For
3	Elect Jennifer Kuperman Johnson	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

BellRing Brands, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BRBR	CUSIP 07831C103	01/31/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Shawn M. Conway	Mgmt	For	For	For
2	Elect Thomas P. Erickson	Mgmt	For	For	For
3	Elect Jennifer Kuperman Johnson	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Berry Global Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BERY	CUSIP 08579W103	02/14/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect B. Evan Bayh, III	Mgmt	For	For	For

2	Elect Jonathan F. Foster	Mgmt	For	For	For
3	Elect Meredith R. Harper	Mgmt	For	For	For
4	Elect Idalene F. Kesner	Mgmt	For	For	For
5	Elect Kevin J. Kwilinski	Mgmt	For	For	For
6	Elect Jill A. Rahman	Mgmt	For	For	For
7	Elect Carl J. (Rick) Rickertsen	Mgmt	For	For	For
8	Elect Chaney M. Sheffield, Jr.	Mgmt	For	For	For
9	Elect Robert A. Steele	Mgmt	For	For	For
10	Elect Stephen E. Sterrett	Mgmt	For	For	For
11	Elect Peter T. Thomas	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment Regarding Officer Exculpation	Mgmt	For	Against	Against
15	Approval of Exclusive Forum Provisions	Mgmt	For	Against	Against

Blue Bird Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BLBD	CUSIP 095306106	03/13/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Gurminder S. Bedi	Mgmt	For	For	For
1.2	Elect Kevin Penn	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For

Bluegreen Vacations Holding Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BVH	CUSIP 096308101	01/11/2024	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Acquisition by Hilton Grand Vacations Inc.	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

BrightView Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BV	CUSIP 10948C107	03/05/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect James R. Abrahamson	Mgmt	For	For	For
1.2	Elect Dale A. Asplund	Mgmt	For	For	For
1.3	Elect Jane Okun Bomba	Mgmt	For	Withhold	Against
1.4	Elect William L. Cornog	Mgmt	For	For	For

1.5	Elect Frank Lopez	Mgmt	For	For	For
1.6	Elect Paul E. Raether	Mgmt	For	For	For
1.7	Elect Richard W. Roedel	Mgmt	For	For	For
1.8	Elect Mara Swan	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Amendment to the 2018 Omnibus Incentive Plan	Mgmt	For	For	For
4	Amendment to the 2018 Employee Stock Purchase Plan	Mgmt	For	For	For

Cabot Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CBT	CUSIP 127055101	03/07/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	United States Description				
1	Elect Cynthia A. Arnold	Mgmt	For	For	For
2	Elect Douglas G. Del Grosso	Mgmt	For	For	For
3	Elect Christine Y. Yan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Approval of the 2024 Non-Employee Director Plan	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

Callon Petroleum Company

Ticker	Security ID:	Meeting Date	Meeting Status		
CPE	CUSIP 13123X508	03/27/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Special Issue No.	United States Description				
1	Merger with APA Corporation	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

Cambridge Bancorp

Ticker	Security ID:	Meeting Date	Meeting Status		
CATC	CUSIP 132152109	02/28/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Special Issue No.	United States Description				
1	Merger/Acquisition	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

Capitol Federal Financial, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CFFN	CUSIP 14057J101	01/23/2024	Voted		
Meeting Type	Country of Trade				

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Morris J. Huey II	Mgmt	For	Against	Against
2	Elect Carlton A. Ricketts	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

CapStar Financial Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CSTR	CUSIP 14070T102	02/29/2024	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Merger (Acquisition by Old National Bancorp)	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For

CareMax, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CMAX	CUSIP 14171W103	01/23/2024	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Reverse Stock Split	Mgmt	For	For	For

Cartesian Therapeutics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
RNAC	CUSIP 816212104	03/27/2024	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Issuance of Common Stock	Mgmt	For	For	For
2	Reverse Stock Split	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

Catalent, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CTLT	CUSIP 148806102	01/25/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Michael J. Barber	Mgmt	For	For	For
2	Elect Steven K. Barg	Mgmt	For	For	For
3	Elect J. Martin Carroll	Mgmt	For	Against	Against
4	Elect Rolf A. Classon	Mgmt	For	For	For

5	Elect Frank A. D'Amelio	Mgmt	For	For	For
6	Elect John J. Greisch	Mgmt	For	For	For
7	Elect Gregory T. Lucier	Mgmt	For	For	For
8	Elect Alessandro Maselli	Mgmt	For	For	For
9	Elect Donald E. Morel, Jr.	Mgmt	For	For	For
10	Elect Stephanie S. Okey	Mgmt	For	For	For
11	Elect Michelle R. Ryan	Mgmt	For	For	For
12	Elect Jack L. Stahl	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Amendment to the 2018 Omnibus Incentive Plan	Mgmt	For	For	For

Cencora, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
COR	CUSIP 03073E105	03/12/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States				
Issue No.	Description				
1	Elect Ornella Barra	Mgmt	For	For	For
2	Elect Werner Baumann	Mgmt	For	For	For
3	Elect Steven H. Collis	Mgmt	For	For	For
4	Elect D. Mark Durcan	Mgmt	For	For	For
5	Elect Richard W. Gochnauer	Mgmt	For	For	For
6	Elect Lon R. Greenberg	Mgmt	For	For	For
7	Elect Kathleen W. Hyle	Mgmt	For	For	For
8	Elect Lorence H. Kim	Mgmt	For	For	For
9	Elect Redonda G. Miller	Mgmt	For	For	For
10	Elect Dennis M. Nally	Mgmt	For	For	For
11	Elect Lauren M. Tyler	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Amendment Regarding Officer Exculpation	Mgmt	For	Against	Against
15	Miscellaneous Amendments to Certificate of Incorporation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Plurality Voting in Contested Elections	ShrHoldr	Against	Against	For

Central Garden & Pet Company

Ticker	Security ID:	Meeting Date	Meeting Status		
CENT	CUSIP 153527205	02/13/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States				
Issue No.	Description				
1.1	Elect William E. Brown	Mgmt	For	For	For
1.2	Elect Courtnee Chun	Mgmt	For	For	For
1.3	Elect Lisa Coleman	Mgmt	For	For	For
1.4	Elect Brendan P. Dougher	Mgmt	For	For	For

1.5	Elect Michael J. Griffith	Mgmt	For	Withhold	Against
1.6	Elect Christopher T. Metz	Mgmt	For	Withhold	Against
1.7	Elect Brooks M. Pennington III	Mgmt	For	For	For
1.8	Elect John R. Ranelli	Mgmt	For	For	For
1.9	Elect Mary Beth Springer	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

Central Garden & Pet Company

Ticker	Security ID:	Meeting Date	Meeting Status		
CENT	CUSIP 153527205	02/13/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States				
Issue No.	Description				
1	Transaction of Other Business	Mgmt	N/A	Against	N/A

Central Valley Community Bancorp

Ticker	Security ID:	Meeting Date	Meeting Status		
CVCY	CUSIP 155685100	02/08/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Special	United States				
Issue No.	Description				
1	Merger/Acquisition	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

Cerence Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CRNC	CUSIP 156727109	02/15/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States				
Issue No.	Description				
1	Elect Arun Sarin	Mgmt	For	Against	Against
2	Elect Thomas L. Beaudoin	Mgmt	For	Against	Against
3	Elect Marianne Budnik	Mgmt	For	For	For
4	Elect Douglas L. Davis	Mgmt	For	For	For
5	Elect Sanjay K. Jha	Mgmt	For	For	For
6	Elect Marcy S. Klevorn	Mgmt	For	For	For
7	Elect Kristi A. Matus	Mgmt	For	For	For
8	Elect Alfred Nietzel	Mgmt	For	For	For
9	Elect Stefan Ortmanms	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

Cerevel Therapeutics Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CERE	CUSIP 15678U128	02/16/2024	Voted			
Meeting Type	Country of Trade					
Special	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Merger/Acquisition	Mgmt	For	For	For	
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against	
3	Right to Adjourn Meeting	Mgmt	For	For	For	

Chico's FAS, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CHS	CUSIP 168615102	01/03/2024	Voted			
Meeting Type	Country of Trade					
Special	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Sycamore Partners Transaction	Mgmt	For	For	For	
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For	
3	Right to Adjourn Meeting	Mgmt	For	For	For	

Ciena Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
CIEN	CUSIP 171779309	03/21/2024	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Hassan M. Ahmed	Mgmt	For	For	For	
2	Elect Bruce L. Claflin	Mgmt	For	For	For	
3	Elect Patrick T. Gallagher	Mgmt	For	For	For	
4	Elect T. Michael Nevens	Mgmt	For	For	For	
5	Elect Mary G. Puma	Mgmt	For	For	For	
6	Amendment to the 2017 Omnibus Incentive Plan	Mgmt	For	For	For	
7	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Mgmt	For	Against	Against	
8	Ratification of Auditor	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Citius Pharmaceuticals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CTXR	CUSIP 17322U207	03/12/2024	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Myron Z. Holubiak	Mgmt	For	For	For	
1.2	Elect Leonard L. Mazur	Mgmt	For	For	For	
1.3	Elect Suren Dutia	Mgmt	For	For	For	

1.4	Elect Carol Webb	Mgmt	For	Withhold	Against
1.5	Elect Eugene Holuka	Mgmt	For	Withhold	Against
1.6	Elect Dennis M. McGrath	Mgmt	For	Withhold	Against
1.7	Elect Robert J Smith	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

CleanSpark, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CLSK	CUSIP 18452B209	03/11/2024	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual Issue No.	United States Description					
1.1	Elect Zachary K. Bradford	Mgmt	For	For	For	
1.2	Elect S. Matthew Schultz	Mgmt	For	For	For	
1.3	Elect Larry McNeill	Mgmt	For	Withhold	Against	
1.4	Elect Thomas L. Wood	Mgmt	For	For	For	
1.5	Elect Roger P. Beynon	Mgmt	For	For	For	
1.6	Elect Amanda Cavaleri	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	

Clearfield, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CLFD	CUSIP 18482P103	02/22/2024	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual Issue No.	United States Description					
1	Elect Cheryl Beranek	Mgmt	For	For	For	
2	Elect Ronald G. Roth	Mgmt	For	For	For	
3	Elect Patrick F. Goepel	Mgmt	For	For	For	
4	Elect Roger G. Harding	Mgmt	For	For	For	
5	Elect Charles N. Hayssen	Mgmt	For	For	For	
6	Elect Donald R. Hayward	Mgmt	For	Against	Against	
7	Elect Walter L. Jones, Jr.	Mgmt	For	For	For	
8	Elect Carol A. Wirsbinski	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	

Commercial Metals Company

Ticker	Security ID:	Meeting Date	Meeting Status			
CMC	CUSIP 201723103	01/10/2024	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual Issue No.	United States Description					
1	Elect Vicki L. Avril-Groves	Mgmt	For	For	For	
2	Elect John R. McPherson	Mgmt	For	For	For	

3	Elect Barbara R. Smith	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Compania de Minas
Buenaventura S.A.**

Ticker	Security ID:	Meeting Date	Meeting Status		
BUENAVC1	CUSIP 204448104	02/22/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnt Mgmt
Annual	United States				
Issue No.	Description				
1	Amendments to Article 29 (Board Size)	Mgmt	For	For	For

**Compania de Minas
Buenaventura S.A.**

Ticker	Security ID:	Meeting Date	Meeting Status		
BUENAVC1	CUSIP 204448104	03/27/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnt Mgmt
Annual	United States				
Issue No.	Description				
1	Annual Report	Mgmt	For	For	For
2	Accounts and Reports	Mgmt	For	For	For
3	Directors' Fees	Mgmt	For	For	For
4	Appointment of Auditor	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Elect Ivan Arriagada Herrera	Mgmt	For	For	For
7	Elect Andronico Luksic Lederer	Mgmt	For	For	For

**Compass Minerals International,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
CMP	CUSIP 20451N101	03/05/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnt Mgmt
Annual	United States				
Issue No.	Description				
1	Elect Edward C. Dowling, Jr.	Mgmt	For	For	For
2	Elect Richard P. Dealy	Mgmt	For	For	For
3	Elect Vance O. Holtzman	Mgmt	For	Against	Against
4	Elect Gareth T. Joyce	Mgmt	For	For	For
5	Elect Melissa M. Miller	Mgmt	For	For	For
6	Elect Joseph E. Reece	Mgmt	For	For	For
7	Elect Shane T. Wagnon	Mgmt	For	For	For
8	Elect Lori A. Walker	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Amendment to the 2020 Incentive Award Plan	Mgmt	For	For	For

11	Ratification of Auditor	Mgmt	For	For	For
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Concentrix Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CNXC	CUSIP 20602D101	03/21/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Chris Caldwell	Mgmt	For	For	For
2	Elect Teh-Chien Chou	Mgmt	For	For	For
3	Elect LaVerne Council	Mgmt	For	For	For
4	Elect Jennifer Deason	Mgmt	For	For	For
5	Elect Olivier Duha	Mgmt	For	Withhold	Against
6	Elect Nicolas Gheysens	Mgmt	For	For	For
7	Elect Kathryn J. Hayley	Mgmt	For	For	For
8	Elect Kathryn V. Marinello	Mgmt	For	For	For
9	Elect Dennis Polk	Mgmt	For	For	For
10	Elect Ann Vezina	Mgmt	For	Withhold	Against
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Consolidated Communications Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CNSL	CUSIP 209034107	01/31/2024	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Acquisition by Searchlight Capital Partners, LP and British Columbia Investment Management Corporation	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

Construction Partners, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ROAD	CUSIP 21044C107	03/20/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Michael H. McKay	Mgmt	For	For	For
2	Elect Stefan L. Shaffer	Mgmt	For	For	For
3	Elect Noreen E. Skelly	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Approval of the 2024 Restricted Stock Plan	Mgmt	For	Against	Against

6	Amendment to the 2018 Equity Incentive Plan	Mgmt	For	For	For
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Costco Wholesale Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
COST	CUSIP 22160K105	01/18/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Susan L. Decker	Mgmt	For	For	For
2	Elect Kenneth D. Denman	Mgmt	For	For	For
3	Elect Helena B. Foulkes	Mgmt	For	For	For
4	Elect Richard A. Galanti	Mgmt	For	Against	Against
5	Elect Hamilton E. James	Mgmt	For	For	For
6	Elect W. Craig Jelinek	Mgmt	For	For	For
7	Elect Sally Jewell	Mgmt	For	For	For
8	Elect Jeffrey S. Raikes	Mgmt	For	For	For
9	Elect John W. Stanton	Mgmt	For	For	For
10	Elect Ron M. Vachris	Mgmt	For	For	For
11	Elect Mary Agnes Wilderotter	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Audited Report on Carbon Emission Relevance	ShrHoldr	Against	Against	For

Credicorp Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
BAP	CUSIP G2519Y108	03/27/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For

D.R. Horton, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DHI	CUSIP 23331A109	01/17/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Donald R. Horton	Mgmt	For	Against	Against
2	Elect Barbara K. Allen	Mgmt	For	For	For
3	Elect Brad S. Anderson	Mgmt	For	For	For
4	Elect David V. Auld	Mgmt	For	For	For
5	Elect Michael R. Buchanan	Mgmt	For	For	For
6	Elect Benjamin S. Carson, Sr.	Mgmt	For	Against	Against
7	Elect Maribess L. Miller	Mgmt	For	For	For
8	Elect Paul J. Romanowski	Mgmt	For	For	For

9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Approval of the 2024 Stock Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

Daily Journal Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
DJCO	CUSIP 233912104	02/15/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States				
Issue No.	Description				
1	Elect Mary Conlin	Mgmt	For	Against	Against
2	Elect John B. Frank	Mgmt	For	Against	Against
3	Elect Steven Myhill-Jones	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Approval of the 2024 Equity Incentive Plan	Mgmt	For	For	For

Deere & Company

Ticker	Security ID:	Meeting Date	Meeting Status		
DE	CUSIP 244199105	02/28/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States				
Issue No.	Description				
1	Elect Leanne G. Caret	Mgmt	For	For	For
2	Elect Tamra A. Erwin	Mgmt	For	For	For
3	Elect Alan C. Heuberger	Mgmt	For	For	For
4	Elect L. Neil Hunn	Mgmt	For	For	For
5	Elect Michael O. Johanns	Mgmt	For	For	For
6	Elect Clayton M. Jones	Mgmt	For	For	For
7	Elect John C. May	Mgmt	For	For	For
8	Elect Gregory R. Page	Mgmt	For	For	For
9	Elect Sherry M. Smith	Mgmt	For	For	For
10	Elect Dmitri L. Stockton	Mgmt	For	For	For
11	Elect Sheila G. Talton	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Sustainability Congruency Report	ShrHolder	Against	Against	For
15	Shareholder Proposal Regarding Civil Rights Audit	ShrHolder	Against	Against	For
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHolder	Against	Against	For

Digi International Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DGII	CUSIP 253798102	01/29/2024	Voted		

Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnt Mgmt
1	Elect Christopher D. Heim	Mgmt	For	For	For
2	Elect Sally J. Smith	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Ratification of Auditor	Mgmt	For	For	For

Dolby Laboratories, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DLB	CUSIP 25659T107	02/06/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnt Mgmt
1	Elect Kevin Yeaman	Mgmt	For	For	For
2	Elect Peter Gotcher	Mgmt	For	Withhold	Against
3	Elect David Dolby	Mgmt	For	For	For
4	Elect Tony Prophet	Mgmt	For	For	For
5	Elect Emily Rollins	Mgmt	For	For	For
6	Elect Simon Segars	Mgmt	For	For	For
7	Elect Anjali Sud	Mgmt	For	For	For
8	Elect Avadis Tevanian, Jr.	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Amendment to Bylaws to Alter Advance Notice Provisions Regarding Director Nominations	Mgmt	For	For	For
11	Amendment to Bylaws to Adopt Exclusive Forum Provisions	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For

Eastern Bankshares, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EBC	CUSIP 27627N105	02/28/2024	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnt Mgmt
1	Acquisition of Cambridge Bancorp	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

Edgewell Personal Care Company

Ticker	Security ID:	Meeting Date	Meeting Status		
EPC	CUSIP 28035Q102	02/01/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert W. Black	Mgmt	For	For	For
2	Elect George R. Corbin	Mgmt	For	For	For
3	Elect Carla Hendra	Mgmt	For	For	For
4	Elect John C. Hunter, III	Mgmt	For	For	For
5	Elect James C. Johnson	Mgmt	For	Against	Against
6	Elect Rod R. Little	Mgmt	For	For	For
7	Elect Joseph D. O'Leary	Mgmt	For	For	For
8	Elect Rakesh Sachdev	Mgmt	For	For	For
9	Elect Swan Sit	Mgmt	For	For	For
10	Elect Gary K. Waring	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Embecta Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
EMBC	CUSIP 29082K105	02/07/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Milton M. Morris	Mgmt	For	For	For
2	Elect Claire Pomeroy	Mgmt	For	For	For
3	Elect Karen N. Prange	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Amendment to the 2022 Employee and Director Equity-Based Compensation Plan	Mgmt	For	For	For

Emerson Electric Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
EMR	CUSIP 291011104	02/06/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mark A. Blinn	Mgmt	For	For	For
2	Elect Leticia Goncalves Lourenco	Mgmt	For	For	For
3	Elect James M. McKelvey	Mgmt	For	For	For
4	Elect James S. Turley	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Repeal of Classified Board	Mgmt	For	For	For
7	Approval of the 2024 Equity Incentive Plan	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Shareholder Proposal Regarding Simple Majority Vote	ShrHolder	Against	For	Against

Enanta Pharmaceuticals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
ENTA	CUSIP 29251M106	03/06/2024	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Yujiro S. Hata	Mgmt	For	For	For	
2	Elect Kristine Peterson	Mgmt	For	For	For	
3	Elect Terry C. Vance	Mgmt	For	Withhold	Against	
4	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
6	Ratification of Auditor	Mgmt	For	For	For	

Energizer Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
ENR	CUSIP 29272W109	01/29/2024	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Cynthia J. Brinkley	Mgmt	For	For	For	
2	Elect Rebecca Frankiewicz	Mgmt	For	For	For	
3	Elect Kevin J. Hunt	Mgmt	For	For	For	
4	Elect James C. Johnson	Mgmt	For	For	For	
5	Elect Mark S. LaVigne	Mgmt	For	For	For	
6	Elect Patrick J. Moore	Mgmt	For	For	For	
7	Elect Donal L. Mulligan	Mgmt	For	For	For	
8	Elect Nneka L. Rimmer	Mgmt	For	For	For	
9	Elect Robert V. Vitale	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Enerpac Tool Group Corp.

Ticker	Security ID:	Meeting Date	Meeting Status			
EPAC	CUSIP 292765104	01/25/2024	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Alfredo Altavilla	Mgmt	For	For	For	
1.2	Elect Judy L. Altmaier	Mgmt	For	For	For	
1.3	Elect J. Palmer Clarkson	Mgmt	For	For	For	
1.4	Elect Danny L. Cunningham	Mgmt	For	For	For	
1.5	Elect E. James Ferland	Mgmt	For	For	For	
1.6	Elect Colleen M. Healy	Mgmt	For	For	For	
1.7	Elect Richard D. Holder	Mgmt	For	For	For	
1.8	Elect Lynn Minella	Mgmt	For	For	For	

1.9	Elect Sidney S. Simmons	Mgmt	For	For	For
1.10	Elect Paul E. Sternlieb	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Enerpac Tool Group Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
EPAC	CUSIP 292765104	01/25/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States				
Issue No.	Description				
1.1	Elect Alfredo Altavilla	Mgmt	For	For	For
1.2	Elect Judy L. Altmaier	Mgmt	For	For	For
1.3	Elect J. Palmer Clarkson	Mgmt	For	For	For
1.4	Elect Danny L. Cunningham	Mgmt	For	For	For
1.5	Elect E. James Ferland	Mgmt	For	For	For
1.6	Elect Colleen M. Healy	Mgmt	For	For	For
1.7	Elect Richard D. Holder	Mgmt	For	For	For
1.8	Elect Lynn Minella	Mgmt	For	For	For
1.9	Elect Sidney S. Simmons	Mgmt	For	For	For
1.10	Elect Paul E. Sternlieb	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

EngageSmart, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ESMT	CUSIP 29283F103	01/23/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Special	United States				
Issue No.	Description				
1	Merger/Acquisition	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

EngageSmart, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ESMT	CUSIP 29283F103	01/23/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Special	United States				
Issue No.	Description				
1	Merger/Acquisition	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

ESCO Technologies Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
ESE	CUSIP 296315104	02/07/2024	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Janice L. Hess	Mgmt	For	Withhold	Against	
2	Elect Bryan H. Saylor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	

ESSA Bancorp, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
ESSA	CUSIP 29667D104	03/07/2024	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Robert C. Selig, Jr.	Mgmt	For	For	For	
2	Elect Philip H. Hosbach, IV	Mgmt	For	For	For	
3	Approval of the 2024 Equity Incentive Plan	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

ESSA Bancorp, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
ESSA	CUSIP 29667D104	03/07/2024	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Robert C. Selig, Jr.	Mgmt	For	For	For	
2	Elect Philip H. Hosbach, IV	Mgmt	For	For	For	
3	Approval of the 2024 Equity Incentive Plan	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

F5, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
FFIV	CUSIP 315616102	03/14/2024	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Marianne Budnik	Mgmt	For	For	For	



2	Elect Elizabeth L. Buse	Mgmt	For	For	For
3	Elect Michel Combes	Mgmt	For	For	For
4	Elect Michael L. Dreyer	Mgmt	For	For	For
5	Elect Tami A. Erwin	Mgmt	For	For	For
6	Elect Alan J. Higginson	Mgmt	For	For	For
7	Elect Peter S. Klein	Mgmt	For	For	For
8	Elect Francois Locoh-Donou	Mgmt	For	For	For
9	Elect Nikhil Mehta	Mgmt	For	For	For
10	Elect Michael F. Montoya	Mgmt	For	For	For
11	Elect Sripada Shivananda	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Fair Isaac Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
FICO	CUSIP 303250104	02/14/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Braden R. Kelly	Mgmt	For	For	For
2	Elect Fabiola R. Arredondo	Mgmt	For	For	For
3	Elect James D. Kirsner	Mgmt	For	For	For
4	Elect William J. Lansing	Mgmt	For	For	For
5	Elect Eva Manolis	Mgmt	For	For	For
6	Elect Marc F. McMorris	Mgmt	For	For	For
7	Elect Joanna Rees	Mgmt	For	For	For
8	Elect David A. Rey	Mgmt	For	For	For
9	Elect H. Tayloe Stansbury	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

Fluence Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FLNC	CUSIP 34379V103	03/20/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Cynthia A. Arnold	Mgmt	For	For	For
1.2	Elect Herman E. Bulls	Mgmt	For	For	For
1.3	Elect Emma Falck	Mgmt	For	For	For
1.4	Elect Ricardo Falu	Mgmt	For	For	For
1.5	Elect Elizabeth A. Fessenden	Mgmt	For	For	For
1.6	Elect Harald von Heynitz	Mgmt	For	For	For
1.7	Elect Barbara W. Humpton	Mgmt	For	For	For
1.8	Elect Axel Meier	Mgmt	For	For	For
1.9	Elect Tish Mendoza	Mgmt	For	For	For
1.10	Elect Julian Jose Nebreda Marquez	Mgmt	For	For	For
1.11	Elect John Christopher Shelton	Mgmt	For	For	For
1.12	Elect Simon James Smith	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Fluence Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FLNC	CUSIP 34379V103	03/20/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	United States Description				
1.1	Elect Cynthia A. Arnold	Mgmt	For	For	For
1.2	Elect Herman E. Bulls	Mgmt	For	For	For
1.3	Elect Emma Falck	Mgmt	For	For	For
1.4	Elect Ricardo Falu	Mgmt	For	For	For
1.5	Elect Elizabeth A. Fessenden	Mgmt	For	For	For
1.6	Elect Harald von Heynitz	Mgmt	For	For	For
1.7	Elect Barbara W. Humpton	Mgmt	For	For	For
1.8	Elect Axel Meier	Mgmt	For	For	For
1.9	Elect Tish Mendoza	Mgmt	For	For	For
1.10	Elect Julian Jose Nebreda Marquez	Mgmt	For	For	For
1.11	Elect John Christopher Shelton	Mgmt	For	For	For
1.12	Elect Simon James Smith	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Forestar Group Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FOR	CUSIP 346232101	01/16/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	United States Description				
1	Elect Samuel R. Fuller	Mgmt	For	For	For
2	Elect Lisa H. Jamieson	Mgmt	For	For	For
3	Elect Elizabeth Parmer	Mgmt	For	For	For
4	Elect G.F. Rick Ringler, III	Mgmt	For	Against	Against
5	Elect Donald J. Tomnitz	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For

Franklin Covey Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
FC	CUSIP 353469109	01/19/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	United States Description				

1.1	Elect Anne H. Chow	Mgmt	For	Withhold	Against
1.2	Elect Craig Cuffie	Mgmt	For	For	For
1.3	Elect Donald J. McNamara	Mgmt	For	For	For
1.4	Elect Joel C. Peterson	Mgmt	For	For	For
1.5	Elect Nancy Phillips	Mgmt	For	For	For
1.6	Elect Efrain Rivera	Mgmt	For	For	For
1.7	Elect Derek C.M. van Bever	Mgmt	For	For	For
1.8	Elect Paul S. Walker	Mgmt	For	For	For
1.9	Elect Robert A. Whitman	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Franklin Resources, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BEN	CUSIP 354613101	02/06/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	United States Description				
1	Elect Mariann Byerwalter	Mgmt	For	For	For
2	Elect Alexander S. Friedman	Mgmt	For	For	For
3	Elect Gregory E. Johnson	Mgmt	For	For	For
4	Elect Jennifer M. Johnson	Mgmt	For	For	For
5	Elect Rupert H. Johnson, Jr.	Mgmt	For	For	For
6	Elect John Y. Kim	Mgmt	For	For	For
7	Elect Karen M. King	Mgmt	For	For	For
8	Elect Anthony J. Noto	Mgmt	For	For	For
9	Elect John W. Thiel	Mgmt	For	For	For
10	Elect Seth H. Waugh	Mgmt	For	For	For
11	Elect Geoffrey Y. Yang	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2002 Universal Stock Incentive Plan	Mgmt	For	For	For

Gencor Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GENC	CUSIP 368678108	03/07/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	United States Description				
1	Elect John G. Coburn	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

Graphite Bio, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
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GRPH	CUSIP 38870X104	03/14/2024	Voted			
Meeting Type	Country of Trade					
Special	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Merger/Acquisition	Mgmt	For	For	For	
2	Reverse Stock Split	Mgmt	For	For	For	
3	Approval of the 2024 Equity Incentive Plan	Mgmt	For	For	For	
4	Approval of the 2024 Employee Stock Purchase Plan	Mgmt	For	For	For	
5	Right to Adjourn Meeting	Mgmt	For	For	For	

Greif, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
GEF	CUSIP 397624206	02/26/2024	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Ole G. Rosgaard	Mgmt	For	For	For	
1.2	Elect Vicki L. Avril-Groves	Mgmt	For	For	For	
1.3	Elect Bruce A. Edwards	Mgmt	For	For	For	
1.4	Elect Mark A. Emkes	Mgmt	For	For	For	
1.5	Elect John W. McNamara	Mgmt	For	Withhold	Against	
1.6	Elect Frank C. Miller	Mgmt	For	Withhold	Against	
1.7	Elect Karen A. Morrison	Mgmt	For	For	For	
1.8	Elect Robert M. Patterson	Mgmt	For	For	For	
1.9	Elect Kimberly T. Scott	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	

Griffon Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
GFF	CUSIP 398433102	03/20/2024	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Henry A. Alpert	Mgmt	For	For	For	
1.2	Elect Jerome L. Coben	Mgmt	For	For	For	
1.3	Elect Travis W. Cocke	Mgmt	For	Withhold	Against	
1.4	Elect H.C. Charles Diao	Mgmt	For	For	For	
1.5	Elect Louis J. Grabowsky	Mgmt	For	For	For	
1.6	Elect Lacy M. Johnson	Mgmt	For	Withhold	Against	
1.7	Elect Ronald J. Kramer	Mgmt	For	For	For	
1.8	Elect Victor Eugene Renuart	Mgmt	For	For	For	
1.9	Elect James W. Sight	Mgmt	For	For	For	
1.10	Elect Samanta Hegedus Stewart	Mgmt	For	For	For	
1.11	Elect Kevin F. Sullivan	Mgmt	For	For	For	
1.12	Elect Michelle L. Taylor	Mgmt	For	For	For	

1.13	Elect Cheryl L. Turnbull	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Amendment to the 2016 Equity Incentive Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

Hawaiian Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HA	CUSIP 419879101	02/16/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Special	United States				
Issue No.	Description				
1	Merger (Acquisition by Alaska Air Group, Inc.)	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

Haynes International, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HAYN	CUSIP 420877201	02/21/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States				
Issue No.	Description				
1	Elect Robert H. Getz	Mgmt	For	For	For
2	Elect Dawne S. Hickton	Mgmt	For	For	For
3	Elect Alicia B. Masse	Mgmt	For	For	For
4	Elect Brian R. Shelton	Mgmt	For	For	For
5	Elect Michael L. Shor	Mgmt	For	For	For
6	Elect Larry O. Spencer	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

Healthpeak Properties, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PEAK	CUSIP 42250P103	02/21/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Special	United States				
Issue No.	Description				
1	Physicians Realty Transaction	Mgmt	For	For	For
2	Increase in Authorized Common Stock	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

HEICO Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
HEI	CUSIP 422806208	03/15/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Thomas M. Culligan	Mgmt	For	For	For
2	Elect Carol F. Fine	Mgmt	For	For	For
3	Elect Adolfo Henriques	Mgmt	For	For	For
4	Elect Mark H. Hildebrandt	Mgmt	For	Against	Against
5	Elect Eric A. Mendelson	Mgmt	For	For	For
6	Elect Laurans A. Mendelson	Mgmt	For	For	For
7	Elect Victor H. Mendelson	Mgmt	For	For	For
8	Elect Julie Neitzel	Mgmt	For	For	For
9	Elect Alan Schriesheim	Mgmt	For	For	For
10	Elect Frank J. Schwitter	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For

Helmerich & Payne, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HP	CUSIP 423452101	02/27/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Delaney M. Bellinger	Mgmt	For	For	For
2	Elect Belgacem Chariag	Mgmt	For	For	For
3	Elect Kevin Cramton	Mgmt	For	For	For
4	Elect Randy A. Foutch	Mgmt	For	Against	Against
5	Elect Hans Helmerich	Mgmt	For	For	For
6	Elect Elizabeth R. Killinger	Mgmt	For	For	For
7	Elect John W. Lindsay	Mgmt	For	For	For
8	Elect Jose R. Mas	Mgmt	For	For	For
9	Elect Thomas A. Petrie	Mgmt	For	For	For
10	Elect Donald F. Robillard, Jr.	Mgmt	For	For	For
11	Elect John D. Zeglis	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the 2024 Omnibus Incentive Plan	Mgmt	For	For	For

Hillenbrand, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HI	CUSIP 431571108	02/20/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Helen W. Cornell	Mgmt	For	For	For
1.2	Elect Jennifer W. Rumsey	Mgmt	For	For	For
1.3	Elect Stuart A. Taylor, II	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Himalaya Shipping Ltd

Ticker	Security ID:	Meeting Date	Meeting Status		
HSHP	CUSIP G4660A103	01/23/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Special	United States				
Issue No.	Description				
1	Reduction in Share Premium Account	Mgmt	For	For	For

Hologic, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HOLX	CUSIP 436440101	03/07/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States				
Issue No.	Description				
1	Elect Stephen P. MacMillan	Mgmt	For	For	For
2	Elect Sally W. Crawford	Mgmt	For	For	For
3	Elect Charles J. Dockendorff	Mgmt	For	For	For
4	Elect Scott T. Garrett	Mgmt	For	For	For
5	Elect Ludwig N. Hantson	Mgmt	For	For	For
6	Elect Nanaz Mohtashami	Mgmt	For	For	For
7	Elect Christina Stamoulis	Mgmt	For	For	For
8	Elect Stacey D. Stewart	Mgmt	For	For	For
9	Elect Amy M. Wendell	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For

Hormel Foods Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
HRL	CUSIP 440452100	01/30/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States				
Issue No.	Description				
1	Elect Prama Bhatt	Mgmt	For	For	For
2	Elect Gary C. Bhojwani	Mgmt	For	For	For
3	Elect Stephen M. Lacy	Mgmt	For	For	For
4	Elect Elsa A. Murano	Mgmt	For	For	For
5	Elect William A. Newlands	Mgmt	For	For	For
6	Elect Christopher J. Policinski	Mgmt	For	For	For
7	Elect Jose Luis Prado	Mgmt	For	For	For
8	Elect Sally J. Smith	Mgmt	For	For	For
9	Elect James P. Snee	Mgmt	For	For	For
10	Elect Steven A. White	Mgmt	For	For	For
11	Elect Raymond Guy Young	Mgmt	For	For	For
12	Elect Michael P. Zechmeister	Mgmt	For	For	For
13	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Hovnanian Enterprises, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
HOV	CUSIP 442487401	03/21/2024	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual	United States					
Issue No.	Description					
1	Elect Ara K. Hovnanian	Mgmt	For	For	For	
2	Elect Robert B. Coutts	Mgmt	For	For	For	
3	Elect Miriam Hernandez-Kakol	Mgmt	For	For	For	
4	Elect Edward A. Kangas	Mgmt	For	For	For	
5	Elect Joseph A. Marengi	Mgmt	For	For	For	
6	Elect Vincent Pagano, Jr.	Mgmt	For	Against	Against	
7	Elect Robin S. Sellers	Mgmt	For	For	For	
8	Elect J. Larry Sorsby	Mgmt	For	For	For	
9	Ratification of Auditor	Mgmt	For	For	For	
10	Amendment to the 2020 Stock Incentive Plan	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
12	Amendment to Shareholder Rights Plan	Mgmt	For	For	For	

i3 Verticals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
IIIV	CUSIP 46571Y107	02/22/2024	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual	United States					
Issue No.	Description					
1.1	Elect Gregory Daily	Mgmt	For	For	For	
1.2	Elect Clay Whitson	Mgmt	For	Withhold	Against	
1.3	Elect Elizabeth S. Courtney	Mgmt	For	Withhold	Against	
1.4	Elect John Harrison	Mgmt	For	For	For	
1.5	Elect Burton Harvey	Mgmt	For	For	For	
1.6	Elect Timothy McKenna	Mgmt	For	For	For	
1.7	Elect David Morgan	Mgmt	For	For	For	
1.8	Elect David Wilds	Mgmt	For	For	For	
1.9	Elect Decosta Jenkins	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

IES Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
IESC	CUSIP 44951W106	02/22/2024	Voted			
Meeting Type	Country of Trade					
Annual	United States					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Jennifer A. Baldock	Mgmt	For	For	For
1.2	Elect Todd M. Cleveland	Mgmt	For	For	For
1.3	Elect David B. Gendell	Mgmt	For	For	For
1.4	Elect Jeffrey L. Gendell	Mgmt	For	For	For
1.5	Elect Joe D. Koshkin	Mgmt	For	For	For
1.6	Elect Elizabeth Darst Leykum	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Immunogen, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IMGN	CUSIP 45253H101	01/31/2024	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Merger/Acquisition	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For

Ingles Markets, Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
IMKTA	CUSIP 457030104	02/13/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Ernest E. Ferguson	Mgmt	For	Withhold	Against
1.2	Elect John R. Lowden	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Shareholder Proposal Regarding Cage-Free Eggs	ShrHolder	Against	Against	For
4	Shareholder Proposal Regarding Risk Disclosure Related to Customer Expectations on Environmental and Social Policy Matters	ShrHolder	Against	Against	For

Insteel Industries Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IIIN	CUSIP 45774W108	02/13/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect G. Kennedy Thompson	Mgmt	For	For	For
1.2	Elect H.O. Woltz III	Mgmt	For	For	For

2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Intuit Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
INTU	CUSIP 461202103	01/18/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Eve Burton	Mgmt	For	For	For
2	Elect Scott D. Cook	Mgmt	For	For	For
3	Elect Richard L. Dalzell	Mgmt	For	For	For
4	Elect Sasan Goodarzi	Mgmt	For	For	For
5	Elect Deborah Liu	Mgmt	For	For	For
6	Elect Tekedra Mawakana	Mgmt	For	For	For
7	Elect Suzanne Nora Johnson	Mgmt	For	For	For
8	Elect Ryan Roslansky	Mgmt	For	For	For
9	Elect Thomas J. Szkutak	Mgmt	For	For	For
10	Elect Raul Vazquez	Mgmt	For	For	For
11	Elect Eric Yuan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2005 Equity Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	ShrHoldr	Against	Against	For

J & J Snack Foods Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
JJSF	CUSIP 466032109	02/13/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Vincent Melchiorre	Mgmt	For	Withhold	Against
1.2	Elect Mary Meder	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Jabil Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
JBL	CUSIP 466313103	01/25/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnt Mgmt
1	Elect Anousheh Ansari	Mgmt	For	For	For
2	Elect Christopher S. Holland	Mgmt	For	For	For
3	Elect Mark T. Mondello	Mgmt	For	For	For
4	Elect John C. Plant	Mgmt	For	Against	Against
5	Elect Steven A. Raymund	Mgmt	For	Against	Against
6	Elect James Siminoff	Mgmt	For	For	For
7	Elect David M. Stout	Mgmt	For	For	For
8	Elect N.V. Tyagarajan	Mgmt	For	For	For
9	Elect Kathleen A. Walters	Mgmt	For	For	For
10	Elect Kenneth S. Wilson	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	For	Against

Jack in the Box Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
JACK	CUSIP 466367109	03/01/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnt Mgmt
1	Elect Guillermo Diaz, Jr.	Mgmt	For	For	For
2	Elect David L. Goebel	Mgmt	For	For	For
3	Elect Darin S. Harris	Mgmt	For	For	For
4	Elect Sharon P. John	Mgmt	For	For	For
5	Elect Madeleine A. Kleiner	Mgmt	For	For	For
6	Elect Michael W. Murphy	Mgmt	For	For	For
7	Elect James M. Myers	Mgmt	For	For	For
8	Elect Enrique Ramirez	Mgmt	For	For	For
9	Elect Vivien M. Yeung	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Proposal Regarding Reporting and Reducing GHG Emissions	ShrHoldr	Against	For	Against

Jacobs Solutions Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
J	CUSIP 46982L108	01/24/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnt Mgmt
1	Elect Steven J. Demetriou	Mgmt	For	For	For
2	Elect Chris M.T. Thompson	Mgmt	For	For	For
3	Elect Priya Abani	Mgmt	For	For	For
4	Elect Vincent K. Brooks	Mgmt	For	For	For
5	Elect Ralph E. Eberhart	Mgmt	For	For	For

6	Elect Manuel J. Fernandez	Mgmt	For	For	For
7	Elect Georgette D. Kiser	Mgmt	For	For	For
8	Elect Barbara L. Loughran	Mgmt	For	For	For
9	Elect Robert A. McNamara	Mgmt	For	For	For
10	Elect Louis V. Pinkham	Mgmt	For	For	For
11	Elect Robert V. Pragada	Mgmt	For	For	For
12	Elect Peter J. Robertson	Mgmt	For	For	For
13	Elect Julia A. Sloat	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Amendment Regarding Officer Exculpation	Mgmt	For	Against	Against
16	Amendment to Remove Pass-Through Voting Provision	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

Jefferies Financial Group Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
JEF	CUSIP 47233W109	03/28/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Linda L. Adamany	Mgmt	For	For	For
2	Elect Robert D. Beyer	Mgmt	For	Against	Against
3	Elect Matrice Ellis Kirk	Mgmt	For	For	For
4	Elect Brian P. Friedman	Mgmt	For	For	For
5	Elect MaryAnne Gilmartin	Mgmt	For	For	For
6	Elect Richard B. Handler	Mgmt	For	For	For
7	Elect Thomas W. Jones	Mgmt	For	For	For
8	Elect Jacob M. Katz	Mgmt	For	For	For
9	Elect Michael T. O'Kane	Mgmt	For	For	For
10	Elect Joseph S. Steinberg	Mgmt	For	For	For
11	Elect Melissa V. Weiler	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Amendment to the Equity Compensation Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

Johnson Controls International plc

Ticker	Security ID:	Meeting Date	Meeting Status		
JCI	CUSIP G51502105	03/13/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Timothy M. Archer	Mgmt	For	For	For
2	Elect Jean S. Blackwell	Mgmt	For	For	For
3	Elect Pierre E. Cohade	Mgmt	For	For	For
4	Elect W. Roy Dunbar	Mgmt	For	For	For

5	Elect Gretchen R. Haggerty	Mgmt	For	For	For
6	Elect Ayesha Khanna	Mgmt	For	For	For
7	Elect Seetarama S. Kotagiri	Mgmt	For	For	For
8	Elect Simone Menne	Mgmt	For	For	For
9	Elect George R. Oliver	Mgmt	For	For	For
10	Elect Carl Jurgen Tinggren	Mgmt	For	For	For
11	Elect Mark P. Vergnano	Mgmt	For	For	For
12	Elect John D. Young	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

Johnson Outdoors Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
JOUT	CUSIP 479167108	02/28/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States				
Issue No.	Description				
1.1	Elect Paul G. Alexander	Mgmt	For	For	For
1.2	Elect John M. Fahey, Jr.	Mgmt	For	Withhold	Against
1.3	Elect Jeffrey M. Stutz	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Karuna Therapeutics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
KRTX	CUSIP 48576A100	03/12/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Special	United States				
Issue No.	Description				
1	Merger/Acquisition	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For

KB Financial Group Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
105560	CUSIP 48241A105	03/22/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States				
Issue No.	Description				

1	Financial Statements and Allocation of Profits/Dividends	Mgmt	For	For	For
2	Elect LEE Jae Keun	Mgmt	For	For	For
3	Elect OH Gyu Taeg	Mgmt	For	For	For
4	Elect CHOI Jae Hong	Mgmt	For	For	For
5	Elect LEE Myung Hwal	Mgmt	For	For	For
6	Election of Independent Director to Be Appointed as Audit Committee Member: KWON Seon Joo	Mgmt	For	For	For
7	Election of Audit Committee Member: CHO Wha Joon	Mgmt	For	For	For
8	Election of Audit Committee Member: OH Gyu Taeg	Mgmt	For	For	For
9	Election of Audit Committee Member: KIM Sung Yong	Mgmt	For	For	For
10	Directors' Fees	Mgmt	For	For	For

Keysight Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
KEYS	CUSIP 49338L103	03/21/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
1	Elect Charles J. Dockendorff	Mgmt	For	Against	Against
2	Elect Ronald S. Nersesian	Mgmt	For	For	For
3	Elect Robert A. Rango	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Amendment to the 2014 Equity and Incentive Compensation Plan	Mgmt	For	For	For
7	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
8	Elimination of Supermajority Requirement	Mgmt	For	For	For
9	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	Against	For

Keysight Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
KEYS	CUSIP 49338L103	03/21/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
1	Elect Charles J. Dockendorff	Mgmt	For	Against	Against
2	Elect Ronald S. Nersesian	Mgmt	For	For	For
3	Elect Robert A. Rango	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

6	Amendment to the 2014 Equity and Incentive Compensation Plan	Mgmt	For	For	For
7	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
8	Elimination of Supermajority Requirement	Mgmt	For	For	For
9	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	Against	For

Kingsoft Cloud Holdings Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
KC	CUSIP 49639K101	02/08/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Special Issue No.	United States Description				
1	Approval of the Secured Loan Facility with Kingsoft Corporation	Mgmt	For	For	For
2	Authorization of Legal Formalities	Mgmt	For	For	For

Kulicke and Soffa Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
KLIC	CUSIP 501242101	03/13/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	United States Description				
1.1	Elect Mui Sung Yeo	Mgmt	For	For	For
1.2	Elect David Jeffrey Richardson	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to Bylaws to Limit the Liability of Certain Officers	Mgmt	For	Against	Against

Kura Sushi USA, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
KRUS	CUSIP 501270102	01/25/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	United States Description				
1	Elect Shintaro Asako	Mgmt	For	For	For
2	Elect Kim Ellis	Mgmt	For	For	For
3	Elect Seitaro Ishii	Mgmt	For	Against	Against
4	Elect Carin L. Stutz	Mgmt	For	For	For
5	Elect Hajime Uba	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

Leslie's, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
LESL	CUSIP 527064109	03/15/2024	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Susan O'Farrell	Mgmt	For	For	For	
1.2	Elect Claire Spofford	Mgmt	For	For	For	
1.3	Elect Seth Estep	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Amendment to the 2020 Omnibus Incentive Plan	Mgmt	For	For	For	

Limoneira Company

Ticker	Security ID:	Meeting Date	Meeting Status			
LMNR	CUSIP 532746104	03/26/2024	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Harold S. Edwards	Mgmt	For	For	For	
1.2	Elect Edgar A. Terry	Mgmt	For	Withhold	Against	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Mgmt	For	Against	Against	
6	Amendment to the 2022 Omnibus Incentive Plan	Mgmt	For	For	For	

Lindsay Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
LNN	CUSIP 535555106	01/09/2024	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Robert E. Brunner	Mgmt	For	For	For	
1.2	Elect Randy A. Wood	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Liquidity Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
LQDT	CUSIP 53635B107	02/29/2024	Voted			
Meeting Type	Country of Trade					

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Katharin S. Dyer	Mgmt	For	Withhold	Against
2	Elect Thierno Fall	Mgmt	For	For	For
3	Elect Beatriz V. Infante	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Amendment to the 2006 Omnibus Long-Term Incentive Plan	Mgmt	For	Against	Against

MACOM Technology Solutions Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MTSI	CUSIP 55405Y100	03/07/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Repeal of Classified Board	Mgmt	For	For	For
2.1	Elect John Ritchie	Mgmt	For	For	For
2.2	Elect Jihye Whang Rosenband	Mgmt	For	Withhold	Against
2.3	Elect Murugesan Shanmugaraj	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

Marinemax, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HZO	CUSIP 567908108	02/22/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect William H. McGill, Jr.	Mgmt	For	For	For
2	Elect Adam M. Johnson	Mgmt	For	For	For
3	Elect Charles R. Oglesby	Mgmt	For	Against	Against
4	Elect Rebecca White	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

Matthews International Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
MATW	CUSIP 577128101	02/15/2024	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnt Mgmt
1	Elect Joseph C. Bartolacci	Mgmt	For	For	For
2	Elect Katherine E. Dietze	Mgmt	For	For	For
3	Elect Lillian D. Etzkorn	Mgmt	For	For	For
4	Elect Morgan K. O'Brien	Mgmt	For	For	For
5	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	Against	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For

MAXIMUS, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MMS	CUSIP 577933104	03/12/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnt Mgmt
1	Elect Anne K. Altman	Mgmt	For	For	For
2	Elect Bruce L. Caswell	Mgmt	For	For	For
3	Elect John J. Haley	Mgmt	For	For	For
4	Elect Jan D. Madsen	Mgmt	For	For	For
5	Elect Richard A. Montoni	Mgmt	For	For	For
6	Elect Gayathri Rajan	Mgmt	For	For	For
7	Elect Raymond B. Ruddy	Mgmt	For	For	For
8	Elect Michael J. Warren	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	Against	For

Micron Technology, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MU	CUSIP 595112103	01/18/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnt Mgmt
1	Elect Richard M. Beyer	Mgmt	For	For	For
2	Elect Lynn A. Dugle	Mgmt	For	For	For
3	Elect Steven J. Gomo	Mgmt	For	For	For
4	Elect Linnie M. Haynesworth	Mgmt	For	For	For
5	Elect Mary Pat McCarthy	Mgmt	For	For	For
6	Elect Sanjay Mehrotra	Mgmt	For	For	For
7	Elect Robert E. Switz	Mgmt	For	For	For
8	Elect MaryAnn Wright	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

12	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
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Model N, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MODN	CUSIP 607525102	02/15/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	United States Description				
1.1	Elect Baljit Dail	Mgmt	For	For	For
1.2	Elect Melissa Fisher	Mgmt	For	For	For
1.3	Elect Alan S. Henricks	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Moog Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MOGA	CUSIP 615394202	02/06/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	United States Description				
1.1	Elect Janet B. Coletti	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
4	Ratification of Auditor	Mgmt	For	For	For

MSC Industrial Direct Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MSM	CUSIP 553530106	01/24/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	United States Description				
1	Elect Erik Gershwind	Mgmt	For	For	For
2	Elect Louise K. Goeser	Mgmt	For	For	For
3	Elect Mitchell Jacobson	Mgmt	For	For	For
4	Elect Michael C. Kaufmann	Mgmt	For	For	For
5	Elect Steven Paladino	Mgmt	For	For	For
6	Elect Philip R. Peller	Mgmt	For	For	For
7	Elect Rahquel Purcell	Mgmt	For	For	For
8	Elect Rudina Seseri	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Mueller Water Products, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
MWA	CUSIP 624758108	02/28/2024	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Shirley C. Franklin	Mgmt	For	For	For	
2	Elect Thomas J. Hansen	Mgmt	For	For	For	
3	Elect Brian C. Healy	Mgmt	For	For	For	
4	Elect Christine Ortiz	Mgmt	For	For	For	
5	Elect Jeffery S. Sharritts	Mgmt	For	For	For	
6	Elect Brian L. Slobodow	Mgmt	For	For	For	
7	Elect Lydia W. Thomas	Mgmt	For	For	For	
8	Elect Stephen C. Van Arsdell	Mgmt	For	For	For	
9	Elect Karl Niclas Ytterdahl	Mgmt	For	For	For	
10	Elect Marietta Edmunds Zakas	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
12	Ratification of Auditor	Mgmt	For	For	For	

National Fuel Gas Company

Ticker	Security ID:	Meeting Date	Meeting Status			
NFG	CUSIP 636180101	03/08/2024	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect David H. Anderson	Mgmt	For	For	For	
1.2	Elect David P. Bauer	Mgmt	For	For	For	
1.3	Elect Barbara M. Baumann	Mgmt	For	For	For	
1.4	Elect David C. Carroll	Mgmt	For	For	For	
1.5	Elect Steven C. Finch	Mgmt	For	For	For	
1.6	Elect Joseph N. Jagers	Mgmt	For	For	For	
1.7	Elect Rebecca Ranich	Mgmt	For	For	For	
1.8	Elect Jeffrey W. Shaw	Mgmt	For	For	For	
1.9	Elect Thomas E. Skains	Mgmt	For	For	For	
1.10	Elect David F. Smith	Mgmt	For	For	For	
1.11	Elect Ronald J. Tanski	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Amendment to the 2010 Equity Compensation Plan	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	

National Western Life Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
NWLI	CUSIP 638517102	01/08/2024	Voted			
Meeting Type	Country of Trade					
Special	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	

1	Merger (Acquisition by S. USA Life Insurance Company, Inc.)	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

Natural Grocers by Vitamin Cottage, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NGVC	CUSIP 63888U108	03/06/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States				
Issue No.	Description				
1.1	Elect Heather Isely	Mgmt	For	Withhold	Against
1.2	Elect Kemper Isely	Mgmt	For	Withhold	Against
1.3	Elect Edward Cerkovnik	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
5	Amendment to the 2012 Omnibus Incentive Plan	Mgmt	For	For	For

New Jersey Resources Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NJR	CUSIP 646025106	01/24/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States				
Issue No.	Description				
1.1	Elect Donald L. Correll	Mgmt	For	For	For
1.2	Elect James H. DeGraffenreidt, Jr.	Mgmt	For	For	For
1.3	Elect M. Susan Hardwick	Mgmt	For	For	For
1.4	Elect Peter C. Harvey	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

NexPoint Real Estate Finance, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NREF	CUSIP 65342V101	01/26/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Special	United States				
Issue No.	Description				
1	Amendment to the 2020 Long Term Incentive Plan	Mgmt	For	Against	Against

Nordson Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
NDSN	CUSIP 655663102	03/05/2024	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual	United States					
Issue No.	Description					
1	Elect Frank M. Jaehnert	Mgmt	For	For	For	
2	Elect Ginger M. Jones	Mgmt	For	For	For	
3	Elect Christopher L. Mapes	Mgmt	For	Withhold	Against	
4	Elect Milton M. Morris	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

OneWater Marine Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
ONEW	CUSIP 68280L101	02/22/2024	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual	United States					
Issue No.	Description					
1	Elect Anthony Aisquith	Mgmt	For	For	For	
2	Elect Carmen R. Bauza	Mgmt	For	For	For	
3	Elect Christopher W. Bodine	Mgmt	For	Against	Against	
4	Elect Bari A. Harlam	Mgmt	For	For	For	
5	Elect Jeffrey B. Lamkin	Mgmt	For	For	For	
6	Elect J. Steven Roy	Mgmt	For	For	For	
7	Elect John F. Schraudenbach	Mgmt	For	For	For	
8	Elect P. Austin Singleton	Mgmt	For	For	For	
9	Elect John Troiano	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	

Pagaya Technologies Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status			
PGY	CUSIP M7S64L115	02/15/2024	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Special	United States					
Issue No.	Description					
1	Reverse Stock Split	Mgmt	For	For	For	

Pathward Financial, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CASH	CUSIP 59100U108	02/27/2024	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual	United States					
Issue No.	Description					

1.1	Elect Becky S. Shulman	Mgmt	For	For	For
1.2	Elect Lizabeth H. Zlatkus	Mgmt	For	For	For
1.3	Elect Christopher Perretta	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

Peoples Financial Services Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
PFIS	CUSIP 711040105	03/22/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Special Issue No.	United States Description				
1	Acquisition of FNCB Bancorp, Inc.	Mgmt	For	For	For
2	Director & Officer Liability/Indemnification	Mgmt	For	Against	Against
3	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
4	Right to Adjourn Meeting	Mgmt	For	For	For

PGT Innovations, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PGTI	CUSIP 69336V101	03/18/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Special Issue No.	United States Description				
1	Acquisition by MITER Brands	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Charter Amendment	Mgmt	For	For	For
4	Right to Adjourn Meeting	Mgmt	For	For	For

Photronics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PLAB	CUSIP 719405102	03/27/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	United States Description				
1.1	Elect Walter M. Fiederowicz	Mgmt	For	For	For
1.2	Elect Frank Lee	Mgmt	For	For	For
1.3	Elect Adam Lewis	Mgmt	For	For	For
1.4	Elect Daniel Liao	Mgmt	For	For	For
1.5	Elect Constantine S. Macricostas	Mgmt	For	For	For
1.6	Elect George Macricostas	Mgmt	For	For	For
1.7	Elect Mary Paladino	Mgmt	For	For	For
1.8	Elect Mitchell G. Tyson	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For

3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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Physicians Realty Trust

Ticker	Security ID:	Meeting Date	Meeting Status		
DOC	CUSIP 71943U104	02/21/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Special	United States				
Issue No.	Description				
1	Healthpeak Transaction	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For

Pioneer Natural Resources Company

Ticker	Security ID:	Meeting Date	Meeting Status		
PXD	CUSIP 723787107	02/07/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Special	United States				
Issue No.	Description				
1	Merger (Acquisition by Exxon Mobil Corporation)	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

Plexus Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
PLXS	CUSIP 729132100	02/14/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States				
Issue No.	Description				
1.1	Elect Joann M. Eisenhart	Mgmt	For	For	For
1.2	Elect Dean A. Foate	Mgmt	For	For	For
1.3	Elect Rainer Jueckstock	Mgmt	For	For	For
1.4	Elect Todd P. Kelsey	Mgmt	For	For	For
1.5	Elect Randy J. Martinez	Mgmt	For	For	For
1.6	Elect Joel Quadracci	Mgmt	For	For	For
1.7	Elect Karen M. Rapp	Mgmt	For	For	For
1.8	Elect Paul A. Rooke	Mgmt	For	For	For
1.9	Elect Michael V. Schrock	Mgmt	For	For	For
1.10	Elect Jennifer Wuamett	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Approval of the 2024 Omnibus Incentive Plan	Mgmt	For	For	For

Post Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
POST	CUSIP 737446104	01/25/2024	Voted		

Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnt Mgmt
		1	Elect William P. Stiritz	Mgmt	For	For	For
		2	Elect Thomas C. Erb	Mgmt	For	Against	Against
		3	Elect Jennifer Kuperman	Mgmt	For	For	For
		4	Ratification of Auditor	Mgmt	For	For	For
		5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
		6	Repeal of Classified Board	Mgmt	For	For	For

Post Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
POST	CUSIP 737446104	01/25/2024	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnt Mgmt
		1	Elect William P. Stiritz	Mgmt	For	For	For
		2	Elect Thomas C. Erb	Mgmt	For	Against	Against
		3	Elect Jennifer Kuperman	Mgmt	For	For	For
		4	Ratification of Auditor	Mgmt	For	For	For
		5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
		6	Repeal of Classified Board	Mgmt	For	For	For

Powell Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
POWL	CUSIP 739128106	02/14/2024	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnt Mgmt
		1.1	Elect James W. McGill	Mgmt	For	For	For
		1.2	Elect Mohit Singh	Mgmt	For	For	For
		2	Advisory Vote on Executive Compensation	Mgmt	For	For	For

PriceSmart, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
PSMT	CUSIP 741511109	02/01/2024	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnt Mgmt
		1.1	Elect Sherry S. Bahrambeygui	Mgmt	For	For	For
		1.2	Elect Jeffrey R. Fisher	Mgmt	For	For	For
		1.3	Elect Gordon H. Hanson	Mgmt	For	For	For
		1.4	Elect Beatriz V. Infante	Mgmt	For	For	For
		1.5	Elect Leon C. Janks	Mgmt	For	Withhold	Against
		1.6	Elect Patricia Marquez	Mgmt	For	For	For

1.7	Elect David Price	Mgmt	For	For	For
1.8	Elect Robert E. Price	Mgmt	For	For	For
1.9	Elect David Snyder	Mgmt	For	For	For
1.10	Elect John D. Thelan	Mgmt	For	For	For
1.11	Elect Edgar A. Zurcher	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For

PTC Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PTC	CUSIP 69370C100	02/14/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnt Mgmt
Annual	United States				
Issue No.	Description				
1.1	Elect Neil Barua	Mgmt	For	For	For
1.2	Elect Mark D. Benjamin	Mgmt	For	For	For
1.3	Elect Janice D. Chaffin	Mgmt	For	Withhold	Against
1.4	Elect Amar Hanspal	Mgmt	For	For	For
1.5	Elect Michal Katz	Mgmt	For	For	For
1.6	Elect Paul A. Lacy	Mgmt	For	For	For
1.7	Elect Corinna Lathan	Mgmt	For	For	For
1.8	Elect Janesh Moorjani	Mgmt	For	For	For
1.9	Elect Robert P. Schechter	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

QUALCOMM Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
QCOM	CUSIP 747525103	03/05/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnt Mgmt
Annual	United States				
Issue No.	Description				
1	Elect Sylvia Acevedo	Mgmt	For	For	For
2	Elect Cristiano R. Amon	Mgmt	For	For	For
3	Elect Mark Fields	Mgmt	For	For	For
4	Elect Jeffrey W. Henderson	Mgmt	For	For	For
5	Elect Gregory N. Johnson	Mgmt	For	For	For
6	Elect Ann M. Livermore	Mgmt	For	For	For
7	Elect Mark D. McLaughlin	Mgmt	For	For	For
8	Elect Jamie S. Miller	Mgmt	For	For	For
9	Elect Irene B. Rosenfeld	Mgmt	For	For	For
10	Elect Kornelis Smit	Mgmt	For	For	For
11	Elect Jean-Pascal Tricoire	Mgmt	For	For	For
12	Elect Anthony J. Vinciguerra	Mgmt	For	For	For

13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Amendment to the 2023 Long-Term Incentive Plan	Mgmt	For	For	For
16	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Mgmt	For	Against	Against
17	Amendment to Bylaws to Add Federal Forum Selection Provision	Mgmt	For	Against	Against

Quanex Building Products Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NX	CUSIP 747619104	02/27/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Susan F. Davis	Mgmt	For	Against	Against
2	Elect Bradley E. Hughes	Mgmt	For	For	For
3	Elect Jason D. Lippert	Mgmt	For	For	For
4	Elect Donald R. Maier	Mgmt	For	For	For
5	Elect Curtis M. Stevens	Mgmt	For	For	For
6	Elect William E. Waltz Jr.	Mgmt	For	For	For
7	Elect George L. Wilson	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For

Raymond James Financial, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
RJF	CUSIP 754730109	02/22/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Marlene Debel	Mgmt	For	For	For
2	Elect Robert M. Dutkowsky	Mgmt	For	For	For
3	Elect Jeffrey N. Edwards	Mgmt	For	For	For
4	Elect Benjamin C. Esty	Mgmt	For	For	For
5	Elect Art A. Garcia	Mgmt	For	For	For
6	Elect Anne Gates	Mgmt	For	Against	Against
7	Elect Gordon L. Johnson	Mgmt	For	For	For
8	Elect Raymond W. McDaniel, Jr.	Mgmt	For	For	For
9	Elect Roderick C. McGeary	Mgmt	For	For	For
10	Elect Paul C. Reilly	Mgmt	For	For	For
11	Elect Raj Seshadri	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For

REV Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
REVG	CUSIP 749527107	02/29/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jean-Marie (John) Canan	Mgmt	For	For	For
2	Elect Charles Dutil	Mgmt	For	For	For
3	Elect Kathleen M. Steele	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Amendment to the 2016 Omnibus Incentive Plan	Mgmt	For	For	For

RGC Resources, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
RGCO	CUSIP 74955L103	01/29/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect T. Joe Crawford	Mgmt	For	For	For
1.2	Elect Maryellen F. Goodlatte	Mgmt	For	For	For
1.3	Elect Paul W. Nester	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Rockwell Automation, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ROK	CUSIP 773903109	02/06/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Alice L. Jolla	Mgmt	For	For	For
1.2	Elect Lisa A. Payne	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Rover Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ROVR	CUSIP 77936F103	02/22/2024	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Merger (Acquisition by Blackstone Inc.)	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

Sage Therapeutics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
SAGE	CUSIP 78667J108	01/31/2024	Voted			
Meeting Type	Country of Trade					
Special	United States	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Issue No.	Description					
1	Option Exchange	Mgmt	For	For	For	
2	Right to Adjourn Meeting	Mgmt	For	For	For	

Sally Beauty Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
SBH	CUSIP 79546E104	01/25/2024	Voted			
Meeting Type	Country of Trade					
Annual	United States	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Issue No.	Description					
1	Elect Rachel R. Bishop	Mgmt	For	For	For	
2	Elect Jeffrey N. Boyer	Mgmt	For	For	For	
3	Elect James Conroy	Mgmt	For	For	For	
4	Elect Diana S. Ferguson	Mgmt	For	For	For	
5	Elect Dorlisa K. Flur	Mgmt	For	For	For	
6	Elect James M. Head	Mgmt	For	For	For	
7	Elect Lawrence P. Molloy	Mgmt	For	For	For	
8	Elect Erin Nealy Cox	Mgmt	For	For	For	
9	Elect Denise A. Paulonis	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	

Sanmina Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
SANM	CUSIP 801056102	03/11/2024	Voted			
Meeting Type	Country of Trade					
Annual	United States	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Issue No.	Description					
1	Elect Jure Sola	Mgmt	For	For	For	
2	Elect Susan K. Barnes	Mgmt	For	For	For	
3	Elect Eugene A. Delaney	Mgmt	For	For	For	
4	Elect David V. Hedley III	Mgmt	For	Against	Against	
5	Elect Susan A. Johnson	Mgmt	For	Against	Against	
6	Elect Joseph G. Licata, Jr.	Mgmt	For	Against	Against	
7	Elect Krish A. Prabhu	Mgmt	For	For	For	
8	Elect Mario M. Rosati	Mgmt	For	For	For	
9	Elect Mythili Sankaran	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
13	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For	

Scansource, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
SCSC	CUSIP 806037107	01/25/2024	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual	United States					
Issue No.	Description					
1	Elect Michael L. Baur	Mgmt	For	For	For	
2	Elect Peter C. Browning	Mgmt	For	Against	Against	
3	Elect Frank E. Emory, Jr.	Mgmt	For	For	For	
4	Elect Charles A. Mathis	Mgmt	For	For	For	
5	Elect Vernon J. Nagel	Mgmt	For	For	For	
6	Elect Dorothy F. Ramoneda	Mgmt	For	For	For	
7	Elect Jeffrey R. Rodek	Mgmt	For	For	For	
8	Elect Elizabeth O. Temple	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	

Schnitzer Steel Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
RDUS	CUSIP 806882106	01/30/2024	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual	United States					
Issue No.	Description					
1.1	Elect Glenda J. Minor	Mgmt	For	For	For	
1.2	Elect Michael W. Sutherlin	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Approval of the 2024 Omnibus Incentive Plan	Mgmt	For	Against	Against	
6	Company Name Change	Mgmt	For	For	For	

Schnitzer Steel Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
RDUS	CUSIP 806882106	01/30/2024	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual	United States					
Issue No.	Description					
1.1	Elect Glenda J. Minor	Mgmt	For	For	For	
1.2	Elect Michael W. Sutherlin	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
4	Ratification of Auditor	Mgmt	For	For	For	

5	Approval of the 2024 Omnibus Incentive Plan	Mgmt	For	Against	Against
6	Company Name Change	Mgmt	For	For	For

Shinhan Financial Group Co., Ltd

Ticker	Security ID:	Meeting Date	Meeting Status		
055550	CUSIP 824596100	03/26/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
1	Financial Statements and Allocation of Profits/Dividends	Mgmt	For	For	For
2	Elect KIM Jo Seol	Mgmt	For	For	For
3	Elect BAE Hoon	Mgmt	For	For	For
4	Elect YOON Jae Won	Mgmt	For	For	For
5	Elect LEE Yong Guk	Mgmt	For	For	For
6	Elect JIN Hyun Duk	Mgmt	For	For	For
7	Elect CHOI Jae Boong	Mgmt	For	For	For
8	Elect SONG Seong Joo	Mgmt	For	For	For
9	Elect CHOI Young Gwon	Mgmt	For	For	For
10	Election of Independent Director to Be Appointed as Audit Committee Member: KWAK Su Keun	Mgmt	For	For	For
11	Election of Audit Committee Member: BAE Hoon	Mgmt	For	For	For
12	Election of Audit Committee Member: YOON Jae Won	Mgmt	For	For	For
13	Directors' Fees	Mgmt	For	For	For

Siemens AG

Ticker	Security ID:	Meeting Date	Meeting Status		
SIE	CUSIP 826197501	02/08/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
1	Allocation of Dividends	Mgmt	For	For	For
2	Ratify Roland Busch	Mgmt	For	For	For
3	Ratify Cedrik Neike	Mgmt	For	For	For
4	Ratify Matthias Rebellius	Mgmt	For	For	For
5	Ratify Ralf P. Thomas	Mgmt	For	For	For
6	Ratify Judith Wiese	Mgmt	For	For	For
7	Ratify Jim Hagemann Snabe	Mgmt	For	For	For
8	Ratify Birgit Steinborn	Mgmt	For	For	For
9	Ratify Werner Brandt	Mgmt	For	For	For
10	Ratify Tobias Baumler	Mgmt	For	For	For
11	Ratify Michael Diekmann	Mgmt	For	For	For
12	Ratify Regina E. Dugan	Mgmt	For	For	For
13	Ratify Andrea Fehrmann	Mgmt	For	For	For
14	Ratify Bettina Haller	Mgmt	For	For	For
15	Ratify Oliver Hartmann	Mgmt	For	For	For
16	Ratify Keryn Lee James	Mgmt	For	For	For

17	Ratify Harald Kern	Mgmt	For	For	For
18	Ratify Jurgen Kerner	Mgmt	For	For	For
19	Ratify Martina Merz	Mgmt	For	For	For
20	Ratify Christian Pfeiffer	Mgmt	For	For	For
21	Ratify Benoit Potier	Mgmt	For	For	For
22	Ratify Hagen Reimer	Mgmt	For	For	For
23	Ratify Norbert Reithofer	Mgmt	For	For	For
24	Ratify Kasper Rorsted	Mgmt	For	For	For
25	Ratify Baroness Nemat Shafik	Mgmt	For	For	For
26	Ratify Nathalie von Siemens	Mgmt	For	For	For
27	Ratify Michael Sigmund	Mgmt	For	For	For
28	Ratify Dorothea Simon	Mgmt	For	For	For
29	Ratify Grazia Vittadini	Mgmt	For	For	For
30	Ratify Matthias Zachert	Mgmt	For	For	For
31	Ratify Gunnar Zukunft	Mgmt	For	For	For
32	Appointment of Auditor	Mgmt	For	For	For
33	Management Board Remuneration Policy	Mgmt	For	For	For
34	Remuneration Report	Mgmt	For	For	For
35	Increase in Authorised Capital	Mgmt	For	For	For
36	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For

Simulations Plus, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SLP	CUSIP 829214105	02/08/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Walter S. Woltosz	Mgmt	For	For	For
1.2	Elect John K. Paglia	Mgmt	For	For	For
1.3	Elect Daniel L. Weiner	Mgmt	For	For	For
1.4	Elect Lisa LaVange	Mgmt	For	For	For
1.5	Elect Sharlene Evans	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Amendment to the 2021 Equity Incentive Plan	Mgmt	For	For	For

Six Flags Entertainment Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SIX	CUSIP 83001A102	03/12/2024	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Merger with Cedar Fair, L.P.	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For

SMART Global Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
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Ticker	Security ID:	Meeting Date	Meeting Status			
SGH	CUSIP G8232Y101	02/09/2024	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Sandeep Nayyar	Mgmt	For	For	For	
2	Elect Mary G. Puma	Mgmt	For	For	For	
3	Elect Maximiliane C. Straub	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

SomaLogic, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
SLGC	CUSIP 83444K105	01/04/2024	Unvoted			
Meeting Type	Country of Trade					
Proxy Contest	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Merger/Acquisition	Mgmt	N/A	N/A	N/A	
2	Right to Adjourn Meeting	Mgmt	N/A	N/A	N/A	

SomaLogic, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
SLGC	CUSIP 83444K105	01/04/2024	Voted			
Meeting Type	Country of Trade					
Proxy Contest	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Merger/Acquisition	Mgmt	For	For	For	
2	Right to Adjourn Meeting	Mgmt	For	For	For	

Sonos, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
SONO	CUSIP 83570H108	03/11/2024	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Jonathan Mildenhall	Mgmt	For	For	For	
1.2	Elect Patrick Spence	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

SP Plus Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
SP	CUSIP 78469C103	02/09/2024	Voted			
Meeting Type	Country of Trade					
Special	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	

1	Merger (Acquisition by Metropolis Technologies, Inc.)	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

Spire Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SR	CUSIP 84857L101	01/25/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States				
Issue No.	Description				
1.1	Elect Mark A. Borer	Mgmt	For	For	For
1.2	Elect Maria V. Fogarty	Mgmt	For	For	For
1.3	Elect Steven L. Lindsey	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Spirit Realty Capital, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SRC	CUSIP 84860W300	01/19/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Special	United States				
Issue No.	Description				
1	Merger/Acquisition	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

Starbucks Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SBUX	CUSIP 855244109	03/13/2024	Take No Action		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Proxy Contest	United States				
Issue No.	Description				
1	Election of Dissident Nominee Maria Echaveste	ShrHolder	N/A	TNA	N/A
2	Election of Dissident Nominee Joshua Gotbaum	ShrHolder	N/A	TNA	N/A
3	Election of Dissident Nominee Wilma B. Liebman	ShrHolder	N/A	TNA	N/A
4	Election of Management Nominee Beth Ford	ShrHolder	N/A	TNA	N/A
5	Election of Management Nominee Mellody Hobson	ShrHolder	N/A	TNA	N/A
6	Election of Management Nominee Neal Mohan	ShrHolder	N/A	TNA	N/A
7	Election of Management Nominee Satya Nadella	ShrHolder	N/A	TNA	N/A
8	Election of Management Nominee Laxman Narasimhan	ShrHolder	N/A	TNA	N/A



9	Election of Management Nominee Daniel Servitje	ShrHoldr	N/A	TNA	N/A
10	Election of Management Nominee Mike Sievert	ShrHoldr	N/A	TNA	N/A
11	Election of Management Nominee Wei Zhang	ShrHoldr	N/A	TNA	N/A
12	Election of Management Nominee Ritch Allison	ShrHoldr	N/A	TNA	N/A
13	Election of Management Nominee Andy Campion	ShrHoldr	N/A	TNA	N/A
14	Election of Management Nominee Jorgen Vig Knudstorp	ShrHoldr	N/A	TNA	N/A
15	Advisory Vote on Executive Compensation	Mgmt	N/A	TNA	N/A
16	Ratification of Auditor	Mgmt	N/A	TNA	N/A
17	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	ShrHoldr	N/A	TNA	N/A
18	Shareholder Proposal Regarding Non-Discrimination Audit	ShrHoldr	N/A	TNA	N/A
19	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	ShrHoldr	N/A	TNA	N/A

Starbucks Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
SBUX	CUSIP 855244109	03/13/2024	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst	Mgmt
Proxy Contest Issue No.	Description					
1	Elect Management Nominee Richard E. Allison, Jr.	Mgmt	For	For	For	
2	Elect Management Nominee Andrew Campion	Mgmt	For	For	For	
3	Elect Management Nominee Beth E. Ford	Mgmt	For	For	For	
4	Elect Management Nominee Melody Hobson	Mgmt	For	For	For	
5	Elect Management Nominee Jorgen Vig Knudstorp	Mgmt	For	For	For	
6	Elect Management Nominee Neal Mohan	Mgmt	For	For	For	
7	Elect Management Nominee Satya Nadella	Mgmt	For	For	For	
8	Elect Management Nominee Laxman Narasimhan	Mgmt	For	For	For	
9	Elect Management Nominee Daniel Servitje Montull	Mgmt	For	For	For	
10	Elect Management Nominee Mike Sievert	Mgmt	For	For	For	
11	Elect Management Nominee Wei Zhang	Mgmt	For	For	For	
12	Elect Dissident Nominee Maria Echaveste	ShrHoldr	For	Withhold	Against	
13	Elect Dissident Nominee Hon. Joshua Gotbaum	ShrHoldr	For	Withhold	Against	
14	Elect Dissident Nominee Wilma B. Liebman	ShrHoldr	For	Withhold	Against	

15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	ShrHolder	Against	Against	For
18	Shareholder Proposal Regarding Non-Discrimination Audit	ShrHolder	Against	Against	For
19	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	ShrHolder	Against	Against	For

StoneX Group Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SNEX	CUSIP 861896108	02/27/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnt Mgmt
Annual Issue No.	United States Description				
1	Elect Annabelle G. Bexiga	Mgmt	For	For	For
2	Elect Diane L. Cooper	Mgmt	For	For	For
3	Elect John M. Fowler	Mgmt	For	For	For
4	Elect Steven Kass	Mgmt	For	For	For
5	Elect Sean M. O'Connor	Mgmt	For	For	For
6	Elect Eric Parthemore	Mgmt	For	Withhold	Against
7	Elect John Radziwill	Mgmt	For	For	For
8	Elect Dhamu R. Thamodaran	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Summit Materials, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SUM	CUSIP 86614U100	01/11/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnt Mgmt
Special Issue No.	United States Description				
1	Acquisition of Argos North America Corp. / Issuance of Common Stock Consideration	Mgmt	For	For	For
2	Issuance of Preferred Stock to Cementos Argos	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

Super Micro Computer, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SMCI	CUSIP 86800U104	01/22/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnt Mgmt
Annual Issue No.	United States Description				



1	Elect Judy Li-Ju Lin	Mgmt	For	Withhold	Against
2	Elect Chiu-Chu Liu Liang	Mgmt	For	For	For
3	Elect Yih-Shyan Liaw	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Amendment to the 2020 Equity and Incentive Compensation Plan	Mgmt	For	Against	Against

TD SYNEX Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SNX	CUSIP 87162W100	03/20/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	United States Description				
1	Elect Ann Vezina	Mgmt	For	For	For
2	Elect Robert Kalsow-Ramos	Mgmt	For	For	For
3	Elect Richard T. Hume	Mgmt	For	For	For
4	Elect Kathleen M. Crusco	Mgmt	For	For	For
5	Elect Herh Ting	Mgmt	For	Withhold	Against
6	Elect Hau Lee	Mgmt	For	For	For
7	Elect Nayaki R. Nayyar	Mgmt	For	For	For
8	Elect Matthew Nord	Mgmt	For	For	For
9	Elect Dennis Polk	Mgmt	For	For	For
10	Elect Claude Pumilia	Mgmt	For	For	For
11	Elect Merline Saintil	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

TE Connectivity Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
TEL	CUSIP H84989104	03/13/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	United States Description				
1	Elect Jean-Pierre Clamadiou	Mgmt	For	For	For
2	Elect Terrence R. Curtin	Mgmt	For	For	For
3	Elect Carol Anthony Davidson	Mgmt	For	For	For
4	Elect Lynn A. Dugle	Mgmt	For	For	For
5	Elect William A. Jeffrey	Mgmt	For	For	For
6	Elect Shirley LIN Syaru	Mgmt	For	For	For
7	Elect Heath A. Mitts	Mgmt	For	Against	Against
8	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
9	Elect Mark C. Trudeau	Mgmt	For	For	For
10	Elect Dawn C. Willoughby	Mgmt	For	For	For

11	Elect Laura H. Wright	Mgmt	For	For	For
12	Elect Carol Anthony Davidson as Board Chair	Mgmt	For	For	For
13	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	Mgmt	For	For	For
14	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	Mgmt	For	For	For
15	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	Mgmt	For	For	For
16	Appointment of Independent Proxy	Mgmt	For	For	For
17	Approval of Annual Report	Mgmt	For	For	For
18	Approval of Statutory Financial Statements	Mgmt	For	For	For
19	Approval of Consolidated Financial Statements	Mgmt	For	For	For
20	Ratification of Board and Management Acts	Mgmt	For	For	For
21	Appointment of Auditor	Mgmt	For	For	For
22	Appointment of Swiss Registered Auditor	Mgmt	For	For	For
23	Appointment of Special Auditor	Mgmt	For	For	For
24	Advisory Vote on Executive Compensation	Mgmt	For	For	For
25	Approval of Swiss Statutory Compensation Report	Mgmt	For	For	For
26	Executive Compensation (Total)	Mgmt	For	For	For
27	Board Compensation	Mgmt	For	For	For
28	Allocation of Profits	Mgmt	For	For	For
29	Dividend from Reserves	Mgmt	For	For	For
30	Approval of Capital Band	Mgmt	For	For	For
31	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
32	Amendments to Articles Regarding Shareholder Rights and General Meetings	Mgmt	For	For	For
33	Amendments to Articles Regarding Virtual and Hybrid Meetings	Mgmt	For	For	For
34	Amendments to Articles Regarding Board and Compensation Matters	Mgmt	For	For	For
35	Authority to Repurchase Shares	Mgmt	For	For	For
36	Approval of the 2024 Stock and Incentive Plan	Mgmt	For	For	For

TE Connectivity Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
TEL	CUSIP H84989104	03/13/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States				
Issue No.	Description				
1	Elect Jean-Pierre Clamadieu	Mgmt	For	For	For
2	Elect Terrence R. Curtin	Mgmt	For	For	For
3	Elect Carol Anthony Davidson	Mgmt	For	For	For

4	Elect Lynn A. Dugle	Mgmt	For	For	For
5	Elect William A. Jeffrey	Mgmt	For	For	For
6	Elect Shirley LIN Syaru	Mgmt	For	For	For
7	Elect Heath A. Mitts	Mgmt	For	Against	Against
8	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
9	Elect Mark C. Trudeau	Mgmt	For	For	For
10	Elect Dawn C. Willoughby	Mgmt	For	For	For
11	Elect Laura H. Wright	Mgmt	For	For	For
12	Elect Carol Anthony Davidson as Board Chair	Mgmt	For	For	For
13	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	Mgmt	For	For	For
14	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	Mgmt	For	For	For
15	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	Mgmt	For	For	For
16	Appointment of Independent Proxy	Mgmt	For	For	For
17	Approval of Annual Report	Mgmt	For	For	For
18	Approval of Statutory Financial Statements	Mgmt	For	For	For
19	Approval of Consolidated Financial Statements	Mgmt	For	For	For
20	Ratification of Board and Management Acts	Mgmt	For	For	For
21	Appointment of Auditor	Mgmt	For	For	For
22	Appointment of Swiss Registered Auditor	Mgmt	For	For	For
23	Appointment of Special Auditor	Mgmt	For	For	For
24	Advisory Vote on Executive Compensation	Mgmt	For	For	For
25	Approval of Swiss Statutory Compensation Report	Mgmt	For	For	For
26	Executive Compensation (Total)	Mgmt	For	For	For
27	Board Compensation	Mgmt	For	For	For
28	Allocation of Profits	Mgmt	For	For	For
29	Dividend from Reserves	Mgmt	For	For	For
30	Approval of Capital Band	Mgmt	For	For	For
31	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
32	Amendments to Articles Regarding Shareholder Rights and General Meetings	Mgmt	For	For	For
33	Amendments to Articles Regarding Virtual and Hybrid Meetings	Mgmt	For	For	For
34	Amendments to Articles Regarding Board and Compensation Matters	Mgmt	For	For	For
35	Authority to Repurchase Shares	Mgmt	For	For	For
36	Approval of the 2024 Stock and Incentive Plan	Mgmt	For	For	For

Tetra Tech, Inc.
Ticker
TTEK

Security ID:
CUSIP 88162G103

Meeting Date
02/29/2024

Meeting Status
Voted

Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnt Mgmt
		1	Elect Dan L. Batrack	Mgmt	For	For	For
		2	Elect Gary R. Birkenbeuel	Mgmt	For	For	For
		3	Elect Prashant Gandhi	Mgmt	For	For	For
		4	Elect Joanne M. Maguire	Mgmt	For	For	For
		5	Elect Christiana Obiaya	Mgmt	For	For	For
		6	Elect Kimberly E. Ritrievi	Mgmt	For	For	For
		7	Elect Kirsten M. Volpi	Mgmt	For	For	For
		8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		9	Ratification of Auditor	Mgmt	For	For	For

Textainer Group Holdings Limited

Ticker	Security ID:	Meeting Date	Meeting Status								
TGH	CUSIP G8766E109	02/22/2024	Voted	Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnt Mgmt
				Special	United States						
						1	Merger (Acquisition by Stonepeak Partners LLC)	Mgmt	For	For	For
						2	Right to Adjourn Meeting	Mgmt	For	For	For

TFS Financial Corporation

Ticker	Security ID:	Meeting Date	Meeting Status								
TFSL	CUSIP 87240R107	02/22/2024	Voted	Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnt Mgmt
				Annual	United States						
						1	Elect Barbara J. Anderson	Mgmt	For	For	For
						2	Elect Anthony J. Asher	Mgmt	For	Against	Against
						3	Elect Meredith S. Weil	Mgmt	For	Against	Against
						4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
						5	Ratification of Auditor	Mgmt	For	For	For

The AZEK Company Inc.

Ticker	Security ID:	Meeting Date	Meeting Status								
AZEK	CUSIP 05478C105	03/01/2024	Voted	Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnt Mgmt
				Annual	United States						
						1.1	Elect Sallie B. Bailey	Mgmt	For	For	For
						1.2	Elect Pamela J. Edwards	Mgmt	For	For	For
						1.3	Elect Howard C. Heckes	Mgmt	For	For	For
						1.4	Elect Gary E. Hendrickson	Mgmt	For	For	For
						1.5	Elect Vernon J. Nagel	Mgmt	For	For	For

1.6	Elect Harmit J. Singh	Mgmt	For	For	For
1.7	Elect Jesse G. Singh	Mgmt	For	For	For
1.8	Elect Fiona Tan	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

The Cooper Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
COO	CUSIP 216648402	03/19/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States				
Issue No.	Description				
1	Elect Colleen E. Jay	Mgmt	For	For	For
2	Elect William A. Kozy	Mgmt	For	For	For
3	Elect Lawrence E. Kurzius	Mgmt	For	For	For
4	Elect Cynthia L. Lucchese	Mgmt	For	For	For
5	Elect Teresa S. Madden	Mgmt	For	For	For
6	Elect Maria Rivas	Mgmt	For	For	For
7	Elect Robert S. Weiss	Mgmt	For	For	For
8	Elect Albert G. White III	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

The Duckhorn Portfolio, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NAPA	CUSIP 26414D106	01/19/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States				
Issue No.	Description				
1	Elect Charles Esserman	Mgmt	For	For	For
2	Elect Michelle Gloeckler	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

The Greenbrier Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GBX	CUSIP 393657101	01/05/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States				
Issue No.	Description				
1	Elect Patrick J. Ottensmeyer	Mgmt	For	For	For
2	Elect Lorie L. Tekorius	Mgmt	For	For	For
3	Elect Kelly M. Williams	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For

The RMR Group Inc.

Ticker		Security ID:	Meeting Date		Meeting Status	
RMR		CUSIP 74967R106	03/27/2024		Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnt Mgmt	
1	Elect Jennifer B. Clark	Mgmt	For	For	For	
2	Elect Ann D. Logan	Mgmt	For	For	For	
3	Elect Rosen Plevneliev	Mgmt	For	For	For	
4	Elect Adam D. Portnoy	Mgmt	For	For	For	
5	Elect Jonathan Veitch	Mgmt	For	Withhold	Against	
6	Elect Walter C. Watkins, Jr.	Mgmt	For	For	For	
7	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
8	Ratification of Auditor	Mgmt	For	For	For	

The Simply Good Foods Company

Ticker		Security ID:	Meeting Date		Meeting Status	
SMPL		CUSIP 82900L102	01/18/2024		Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnt Mgmt	
1	Elect Clayton C. Daley, Jr.	Mgmt	For	For	For	
2	Elect Nomi P. Ghez	Mgmt	For	Withhold	Against	
3	Elect Michelle P. Goolsby	Mgmt	For	For	For	
4	Elect James M. Kilts	Mgmt	For	For	For	
5	Elect Robert G. Montgomery	Mgmt	For	For	For	
6	Elect Brian K. Ratzan	Mgmt	For	For	For	
7	Elect David W. Ritterbush	Mgmt	For	For	For	
8	Elect Joseph E. Scalzo	Mgmt	For	For	For	
9	Elect Joseph J. Schena	Mgmt	For	For	For	
10	Elect Geoff E. Tanner	Mgmt	For	For	For	
11	Elect David J. West	Mgmt	For	For	For	
12	Elect James D. White	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Mgmt	For	Against	Against	
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

The Toro Company

Ticker	Security ID:	Meeting Date	Meeting Status			
TTC	CUSIP 891092108	03/19/2024	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Gary L. Ellis	Mgmt	For	For	For	
1.2	Elect Jill M. Pemberton	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Timberland Bancorp, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
TSBK	CUSIP 887098101	01/23/2024	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Dean J. Brydon	Mgmt	For	For	For	
1.2	Elect Andrea M. Clinton	Mgmt	For	For	For	
1.3	Elect Robert A. Drugge	Mgmt	For	For	For	
1.4	Elect Kathy D. Leodler	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	

Toll Brothers, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
TOL	CUSIP 889478103	03/12/2024	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Douglas C. Yearley, Jr.	Mgmt	For	For	For	
2	Elect Stephen F. East	Mgmt	For	For	For	
3	Elect Christine N. Garvey	Mgmt	For	For	For	
4	Elect Karen H. Grimes	Mgmt	For	For	For	
5	Elect Derek T. Kan	Mgmt	For	For	For	
6	Elect John A. McLean	Mgmt	For	For	For	
7	Elect Wendell E. Pritchett	Mgmt	For	For	For	
8	Elect Judith A. Reinsdorf	Mgmt	For	For	For	
9	Elect Katherine M. Sandstrom	Mgmt	For	For	For	
10	Elect Paul E. Shapiro	Mgmt	For	Against	Against	
11	Elect Scott D. Stowell	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Transdigm Group Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status			
TDG	CUSIP 893641100	03/07/2024	Voted			
Meeting Type	Country of Trade					

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect David A. Barr	Mgmt	For	For	For
1.2	Elect Jane Cronin	Mgmt	For	For	For
1.3	Elect Michael Graff	Mgmt	For	For	For
1.4	Elect Sean P. Hennessy	Mgmt	For	For	For
1.5	Elect W. Nicholas Howley	Mgmt	For	For	For
1.6	Elect Gary E. McCullough	Mgmt	For	Withhold	Against
1.7	Elect Michele Santana	Mgmt	For	For	For
1.8	Elect Robert J. Small	Mgmt	For	For	For
1.9	Elect Kevin Stein	Mgmt	For	For	For
1.10	Elect Jorge L. Valladares III	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Twist Bioscience Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
TWST	CUSIP 90184D100	02/06/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Emily M. Leproust	Mgmt	For	For	For
1.2	Elect Robert B. Chess	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Tyson Foods, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TSN	CUSIP 902494103	02/08/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect John H. Tyson	Mgmt	For	For	For
2	Elect Les R. Baledge	Mgmt	For	For	For
3	Elect Mike D. Beebe	Mgmt	For	For	For
4	Elect Maria Claudia Borrás	Mgmt	For	Against	Against
5	Elect David J. Bronczek	Mgmt	For	Against	Against
6	Elect Mikel A. Durham	Mgmt	For	Against	Against
7	Elect Donnie King	Mgmt	For	For	For
8	Elect Jonathan D. Mariner	Mgmt	For	For	For
9	Elect Kevin M. McNamara	Mgmt	For	For	For
10	Elect Cheryl S. Miller	Mgmt	For	Against	Against
11	Elect Kate B. Quinn	Mgmt	For	For	For
12	Elect Jeffrey K. Schomburger	Mgmt	For	Against	Against
13	Elect Barbara A. Tyson	Mgmt	For	For	For
14	Elect Noel White	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

16	Shareholder Proposal Regarding Lobbying Activity Alignment with Science-based Targets and Net Zero Emissions Ambitions	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Audit of Policies Preventing Child Labor	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Deforestation-Free Supply Chains	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Circular Economy for Packaging	ShrHoldr	Against	Against	For

Tyson Foods, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TSN	CUSIP 902494103	02/08/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	United States Description				
1	Elect John H. Tyson	Mgmt	For	For	For
2	Elect Les R. Baledge	Mgmt	For	For	For
3	Elect Mike D. Beebe	Mgmt	For	For	For
4	Elect Maria Claudia Borrás	Mgmt	For	Against	Against
5	Elect David J. Bronczek	Mgmt	For	Against	Against
6	Elect Mikel A. Durham	Mgmt	For	Against	Against
7	Elect Donnie King	Mgmt	For	For	For
8	Elect Jonathan D. Mariner	Mgmt	For	For	For
9	Elect Kevin M. McNamara	Mgmt	For	For	For
10	Elect Cheryl S. Miller	Mgmt	For	Against	Against
11	Elect Kate B. Quinn	Mgmt	For	For	For
12	Elect Jeffrey K. Schomburger	Mgmt	For	Against	Against
13	Elect Barbara A. Tyson	Mgmt	For	For	For
14	Elect Noel White	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Lobbying Activity Alignment with Science-based Targets and Net Zero Emissions Ambitions	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Audit of Policies Preventing Child Labor	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Deforestation-Free Supply Chains	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Circular Economy for Packaging	ShrHoldr	Against	Against	For

UGI Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
UGI	CUSIP 902681105	01/26/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	United States Description				
1	Elect Mario Longhi	Mgmt	For	For	For
2	Elect M. Shawn Bort	Mgmt	For	For	For
3	Elect Theodore A. Dosch	Mgmt	For	For	For

4	Elect Alan N. Harris	Mgmt	For	For	For
5	Elect William J. Marrazzo	Mgmt	For	For	For
6	Elect Cindy J. Miller	Mgmt	For	For	For
7	Elect Roger Perreault	Mgmt	For	Abstain	Against
8	Elect Kelly A. Romano	Mgmt	For	For	For
9	Elect Santiago Seage	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For

UniFirst Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
UNF	CUSIP 904708104	01/09/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	United States Description				
1	Elect Michael Iandoli	Mgmt	For	Withhold	Against
2	Elect Joseph M. Nowicki	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Amendment to the 2023 Equity Incentive Plan	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

United Parks & Resorts Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PRKS	CUSIP 81282V100	03/25/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Special Issue No.	United States Description				
1	Amendment to the Stockholders Agreement	Mgmt	For	For	For
2	Share Repurchase	Mgmt	For	For	For

Universal Technical Institute, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
UTI	CUSIP 913915104	03/07/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	United States Description				
1	Elect George W. Brochick	Mgmt	For	For	For
2	Elect William J. Lennox, Jr.	Mgmt	For	For	For
3	Elect Linda J. Srere	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

6	Amendment to the 2021 Equity Compensation Plan	Mgmt	For	For	For
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Valvoline Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VVV	CUSIP 92047W101	01/25/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	United States Description				
1	Elect Gerald W. Evans, Jr.	Mgmt	For	For	For
2	Elect Lori A. Flees	Mgmt	For	For	For
3	Elect Richard J. Freeland	Mgmt	For	For	For
4	Elect Carol H. Kruse	Mgmt	For	For	For
5	Elect Vada O. Manager	Mgmt	For	For	For
6	Elect Patrick S. Pacious	Mgmt	For	For	For
7	Elect Jennifer L. Slater	Mgmt	For	For	For
8	Elect Charles M. Sonstebly	Mgmt	For	For	For
9	Elect Mary J. Twinem	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Varex Imaging Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
VREX	CUSIP 92214X106	02/08/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	United States Description				
1	Elect Kathleen L. Bardwell	Mgmt	For	For	For
2	Elect Jocelyn D. Chertoff	Mgmt	For	For	For
3	Elect Timothy E. Guertin	Mgmt	For	For	For
4	Elect Jay K. Kunkel	Mgmt	For	For	For
5	Elect Walter M Rosebrough, Jr.	Mgmt	For	For	For
6	Elect Sunny S. Sanyal	Mgmt	For	For	For
7	Elect Christine A. Tsingos	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Amendment to the 2020 Omnibus Stock Plan	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

Vivid Seats Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SEAT	CUSIP 92854T100	02/05/2024	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Special Issue No.	United States Description				
1	Amendment to the 2021 Incentive Award Plan	Mgmt	For	Against	Against
2	Right to Adjourn Meeting	Mgmt	For	Against	Against

VNET Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
VNET	CUSIP 90138A103	01/09/2024	Voted			
Meeting Type	Country of Trade					
Special	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Amendments to Articles	Mgmt	For	For	For	
2	Ratification of Board Acts	Mgmt	For	For	For	

WaFd, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
WAFD	CUSIP 938824109	02/13/2024	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Brent J. Beardall	Mgmt	For	For	For	
1.2	Elect Sylvia R. Hampel	Mgmt	For	For	For	
1.3	Elect S. Steven Singh	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

Walgreens Boots Alliance, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
WBA	CUSIP 931427108	01/25/2024	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Janice M. Babiak	Mgmt	For	For	For	
2	Elect Inderpal S. Bhandari	Mgmt	For	For	For	
3	Elect Ginger L. Graham	Mgmt	For	For	For	
4	Elect Bryan C. Hanson	Mgmt	For	For	For	
5	Elect Robert L. Huffines	Mgmt	For	For	For	
6	Elect Valerie B. Jarrett	Mgmt	For	For	For	
7	Elect John A. Lederer	Mgmt	For	For	For	
8	Elect Stefano Pessina	Mgmt	For	For	For	
9	Elect Thomas E. Polen	Mgmt	For	For	For	
10	Elect Nancy M. Schlichting	Mgmt	For	For	For	
11	Elect Timothy C. Wentworth	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
15	Shareholder Proposal Regarding Report on Cigarette Waste	ShrHoldr	Against	Against	For	

16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Living Wage Policy	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding EEO Policy Risk Report	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report On Risks From State And Federal Laws Regarding Reproductive Health Medications	ShrHoldr	Against	Against	For

Westrock Company

Ticker	Security ID:	Meeting Date	Meeting Status			
WRK	CUSIP 96145D105	01/26/2024	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual Issue No.	United States Description					
1	Elect Colleen F. Arnold	Mgmt	For	For	For	
2	Elect Timothy J. Bernlohr	Mgmt	For	For	For	
3	Elect J. Powell Brown	Mgmt	For	For	For	
4	Elect Terrell K. Crews	Mgmt	For	For	For	
5	Elect Russell M. Currey	Mgmt	For	For	For	
6	Elect Suzan F. Harrison	Mgmt	For	For	For	
7	Elect Gracia C. Martore	Mgmt	For	For	For	
8	Elect James E. Nevels	Mgmt	For	For	For	
9	Elect E. Jean Savage	Mgmt	For	For	For	
10	Elect David B. Sewell	Mgmt	For	For	For	
11	Elect Dmitri L. Stockton	Mgmt	For	For	For	
12	Elect Alan D. Wilson	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	

Woodward, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
WWD	CUSIP 980745103	01/24/2024	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual Issue No.	United States Description					
1	Elect Charles P. Blankenship, Jr.	Mgmt	For	For	For	
2	Elect John D. Cohn	Mgmt	For	For	For	
3	Elect Daniel G. Korte	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	

Yandex N.V.

Ticker	Security ID:	Meeting Date	Meeting Status			
YNDX	CUSIP N97284108	03/07/2024	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Special	United States					



Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Sale of Yandex Russia	Mgmt	For	For	For
2	Amendment of Articles post Russian Business Divestiture	Mgmt	For	For	For
3	Sale of Yandex Russia	Mgmt	For	For	For
4	Amendment of Articles post Russian Business Divestiture	Mgmt	For	For	For
5	Accounts and Reports	Mgmt	For	For	For
6	Accounts and Reports	Mgmt	For	For	For
7	Authority to Repurchase Shares	Mgmt	For	For	For
8	Cancellation of the Priority Share	Mgmt	For	For	For

Zscaler, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ZS	CUSIP 98980G102	01/05/2024	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Jagtar J. Chaudhry	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against