

Note: Numbers may not always add up due to rounding.

Description	% Invested For Each Plan	
	Plan 3s	DCP & JRA
ADOBE SYSTEMS INC	1.0084%	1.0084%
AGILENT TECHNOLOGIES INC	0.6303%	0.6303%
AIR PRODU 2.05% 05/15/30	0.2929%	0.2929%
ALPHABET INC - CLASS A	3.6875%	3.6875%
APPLE INC.	3.2375%	3.2375%
APPLE 2.20% 9/11/29	0.3633%	0.3633%
APPLIED MATERIALS INC	0.8842%	0.8842%
APTARGROUP INC.	0.6391%	0.6391%
ASSA ABLOY AB	1.2556%	1.2556%
AUTOMATIC DATA PROCESS	1.0990%	1.0990%
AUTOMATIC 1.25% 09/01/30	0.3357%	0.3357%
BECTON DICKINSON & CO	0.8121%	0.8121%
CANADIAN NATL RAILWAY	1.3018%	1.3018%
CISCO SYSTEMS, INC.	0.9492%	0.9492%
COMCAST CORP-CLASS A	1.4395%	1.4395%
COMCAST 3.30% 4/1/27	0.1957%	0.1957%
CONOCOPHILLIPS	2.1438%	2.1438%
COOPER COS	0.8357%	0.8357%
COSTCO WHOLESALE CORP.	1.3783%	1.3783%
COSTCO WH 1.75% 04/20/32	1.1137%	1.1137%
DEERE & COMPANY	0.6914%	0.6914%
JOHN DEER 2.80% 07/18/29	0.3706%	0.3706%
DOLLAR GENERAL CORP	0.7026%	0.7026%
EMERSON 1.95% 10/15/30	0.1145%	0.1145%
EQUINOR	1.6198%	1.6198%
ESSILORLUXOTTICA SA	1.0359%	1.0359%
ESTEE LAU 2.6% 04/15/30	0.2415%	0.2415%
FACTSET RESEARCH SYSTEMS	0.5471%	0.5471%
FHLB 2.375% 3/13/2026	0.9034%	0.9034%
FFCB 2.75% 7/16/27	0.5189%	0.5189%
FFCB 3.05% 2/5/2026	0.2636%	0.2636%
FFCB 2.85% 03/02/28	0.6475%	0.6475%
FNMA 2.625% 9/6/24	2.3424%	2.3424%
FIRST AMER TREASURY OBLIG	0.6224%	0.6224%
G1 727549 4% 9/15/41	0.0188%	0.0188%
G1 748554 4% 9/15/40	0.0129%	0.0129%
GNMA 487767 4.50% 3/15/39	0.0056%	0.0056%
G1 783452 3.5% 10/15/41	0.0384%	0.0384%
GNMA 713737 5.0% 08/15/39	0.0309%	0.0309%
G1 714555 4.5% 6/15/39	0.0190%	0.0190%
GEORGIA 1.40% 08/01/33	0.2457%	0.2457%
HAWAII 1.865% 8/1/2033	0.1074%	0.1074%
HOME DEPOT, INC.	1.3026%	1.3026%
HOME DEPO 1.375% 03/15/31	0.8064%	0.8064%
INTEL 3.70% 07/29/2025	0.2684%	0.2684%
J.P. MORGAN CHASE & CO.	1.8256%	1.8256%
JOHNSON & JOHNSON	1.2144%	1.2144%
KAISER 3.15% 5/1/27	0.1298%	0.1298%
KIMBERLY- 3.1% 03/26/30	0.3779%	0.3779%
LEGRAND SA	1.1853%	1.1853%
MARSH & MCLENNAN CO., INC	1.0515%	1.0515%
MASCO CORP	0.7421%	0.7421%
MASSACHUSE 5.861 03 01 28	0.0432%	0.0432%
MASTERCAR 2.95% 11/21/26	0.0652%	0.0652%
MASTERCAR 3.3% 03/26/27	0.0659%	0.0659%
MERCK & CO. INC	0.9482%	0.9482%
MERCK & C 3.4% 03/07/29	0.2582%	0.2582%
MICROSOFT CORP.	3.7110%	3.7110%
MICROSOFT 2.4% 8/8/26	0.2590%	0.2590%
NESTLE SA-SPONS ADR	1.2285%	1.2285%
NIKE, INC., CLASS B	1.0048%	1.0048%
NIKE 2.75% 3/27/27	0.1296%	0.1296%
NOMURA RESEARCH INSTITUTE	1.1323%	1.1323%

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	Plan 3s	DCP & JRA
NORTHERN TRUST CORP.	0.6750%	0.6750%
PAYPAL HOLDINGS INC	0.3921%	0.3921%
PEPSICO, INC.	0.8812%	0.8812%
PEPSICO I 1.625% 05/01/30	0.3441%	0.3441%
PFIZER IN 3.4% 05/15/24	0.1350%	0.1350%
PFIZER IN 2.625% 04/01/30	0.3067%	0.3067%
T ROWE PRICE GROUP, INC.	0.6714%	0.6714%
PROCTER & 2.85% 08/11/27	0.1293%	0.1293%
PROCTER & 1.95% 04/23/31	0.2344%	0.2344%
RECKITT BENCKISER ADR	0.8679%	0.8679%
ROCHE HOLDINGS LTD.	1.3279%	1.3279%
ROSS STORES, INC.	0.8971%	0.8971%
ROYAL BANK OF CANADA	2.1079%	2.1079%
SAP AG ADR	1.3776%	1.3776%
SCHNEIDER ELECTRIC SE	1.5047%	1.5047%
SONOVA HOLDING AG	1.2120%	1.2120%
STRYKER CORP	1.2541%	1.2541%
3M CO 3.% 08/07/25	0.0659%	0.0659%
3M CO 3.25% 02/14/24	0.0680%	0.0680%
TORONTO-D 3.50% 07/19/23	0.2757%	0.2757%
TOYOTA MO 3.05% 01/11/28	0.2557%	0.2557%
US BANCORP	0.5205%	0.5205%
UNION PACIFIC CORP	1.0765%	1.0765%
UNITED PARCEL SERVICE INC	1.1809%	1.1809%
US BANCOR 1.375% 07/22/30	0.4220%	0.4220%
US T-BOND 5.25% 02/15/29	0.9460%	0.9460%
US TIPS 0.50% 01/15/28	1.2693%	1.2693%
US T-NOTE 2.375% 5/15/29	0.3772%	0.3772%
U.S. TIPS 0.25% 07/15/29	0.8963%	0.8963%
US T-NOTE 1.625% 8/15/29	3.0071%	3.0071%
US T-NOTE 0.625% 8/15/30	1.6810%	1.6810%
US T-NOTE 0.875% 11/15/30	0.4464%	0.4464%
US T-NOTE 1.125% 2/15/31	2.9316%	2.9316%
US TIPS 0.125% 07/15/31	1.6336%	1.6336%
UP TIPS 0.125% 01/15/2032	2.6970%	2.6970%
US T-NOTE 1.875% 02/15/32	3.0830%	3.0830%
US T-NOTE 3.375% 05/15/33	0.2659%	0.2659%
UNITEDHEALTH GROUP INC	1.2995%	1.2995%
UNITEDHEA 3.85% 06/15/28	0.2646%	0.2646%
VISA INC CLASS A SHARES	1.9458%	1.9458%
VISA 3.15% 12/14/25	0.2908%	0.2908%
WATERS CORPORATION	0.8677%	0.8677%
ACCENTURE PLC	1.6643%	1.6643%
NEW LINDE PLC	1.2616%	1.2616%
CHUBB LIMITED	1.0758%	1.0758%
TE CONNECTIVITY LTD	0.7656%	0.7656%
CHECK POINT SFTWR	0.6931%	0.6931%