

Note: Numbers may not always add up due to rounding.

Description	% Invested For Each Plan	
	Plan 3s	DCP & JRA
REGENCY CENTERS REIT CORP	0.0250%	0.0250%
T ROWE PRICE GROUP INC	0.0661%	0.0661%
DEERE	0.2870%	0.2870%
METLIFE INC	0.0955%	0.0955%
BROWN & BROWN INC	0.0426%	0.0426%
COMCAST CORP CLASS A	0.4540%	0.4540%
INCYTE CORP	0.0303%	0.0303%
CITIGROUP INC	0.2354%	0.2354%
HASBRO INC	0.0222%	0.0222%
APPLIED MATERIAL INC	0.3209%	0.3209%
ANALOG DEVICES INC	0.2589%	0.2589%
CONSOLIDATED EDISON INC	0.0823%	0.0823%
HESS CORP	0.0987%	0.0987%
LOCKHEED MARTIN CORP	0.2726%	0.2726%
ELECTRONIC ARTS INC	0.0888%	0.0888%
BANK OF AMERICA CORP	0.5225%	0.5225%
TJX INC	0.2565%	0.2565%
ARTHUR J GALLAGHER	0.1235%	0.1235%
PRINCIPAL FINANCIAL GROUP INC	0.0450%	0.0450%
MOTOROLA SOLUTIONS INC	0.1292%	0.1292%
NEWMONT	0.0891%	0.0891%
TRANE TECHNOLOGIES PLC	0.1146%	0.1146%
APA CORP	0.0277%	0.0277%
COPART INC	0.1028%	0.1028%
MONSTER BEVERAGE CORP	0.1153%	0.1153%
CIGNA	0.2181%	0.2181%
CINCINNATI FINANCIAL CORP	0.0402%	0.0402%
TAKE TWO INTERACTIVE SOFTWARE INC	0.0613%	0.0613%
HEWLETT PACKARD ENTERPRISE	0.0572%	0.0572%
EXPEDITORS INTERNATIONAL OF WASHIN	0.0486%	0.0486%
BOOKING HOLDINGS INC	0.2620%	0.2620%
EXPEDIA GROUP INC	0.0410%	0.0410%
BIOGEN INC	0.1083%	0.1083%
DOMINION ENERGY INC	0.1137%	0.1137%
BAXTER INTERNATIONAL INC	0.0605%	0.0605%
INTERPUBLIC GROUP OF COMPANIES INC	0.0391%	0.0391%
S&P GLOBAL INC	0.3454%	0.3454%
AMERICAN EXPRESS	0.2721%	0.2721%
CONSTELLATION ENERGY CORP	0.0780%	0.0780%
JACOBS SOLUTIONS INC	0.0396%	0.0396%
F5 INC	0.0232%	0.0232%
CENTENE CORP	0.0972%	0.0972%
WASTE MANAGEMENT INC	0.1686%	0.1686%
NORTHERN TRUST CORP	0.0406%	0.0406%
M&T BANK CORP	0.0539%	0.0539%
CBRE GROUP INC CLASS A	0.0659%	0.0659%
NEWS CORP CLASS B	0.0061%	0.0061%
GILEAD SCIENCES INC	0.2525%	0.2525%
MERCK & CO INC	0.7691%	0.7691%
CUMMINS INC	0.0912%	0.0912%
JOHNSON CONTROLS INTERNATIONAL PLC	0.1228%	0.1228%
BROWN FORMAN CORP CLASS B	0.0321%	0.0321%
DIGITAL REALTY TRUST REIT INC	0.0871%	0.0871%
HCA HEALTHCARE INC	0.1645%	0.1645%
ULTA BEAUTY INC	0.0619%	0.0619%
KROGER	0.0806%	0.0806%
NVIDIA CORP	2.7481%	2.7481%
ESSEX PROPERTY TRUST REIT INC	0.0395%	0.0395%
AIR PRODUCTS AND CHEMICALS INC	0.1748%	0.1748%
MICROSOFT CORP	6.6512%	6.6512%
CELANESE CORP	0.0304%	0.0304%
PHILLIPS	0.1150%	0.1150%
OTIS WORLDWIDE CORP	0.0966%	0.0966%

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Description	% Invested For Each Plan	
	Plan 3s	DCP & JRA
SEAGATE TECHNOLOGY HOLDINGS PLC	0.0313%	0.0313%
LABORATORY CORPORATION OF AMERICA	0.0562%	0.0562%
TRUIST FINANCIAL CORP	0.1062%	0.1062%
DELTA AIR LINES INC	0.0803%	0.0803%
ALLIANT ENERGY CORP	0.0347%	0.0347%
HEALTHPEAK PROPERTIES INC	0.0289%	0.0289%
FASTENAL	0.0885%	0.0885%
MICRON TECHNOLOGY INC	0.1814%	0.1814%
ORACLE CORP	0.4814%	0.4814%
WESTROCK	0.0196%	0.0196%
EVERSOURCE ENERGY	0.0650%	0.0650%
SHORT-TERM INVESTMENT FUND	0.2067%	0.2067%
DTE ENERGY	0.0596%	0.0596%
UNITED AIRLINES HOLDINGS INC	0.0473%	0.0473%
ELI LILLY	0.9706%	0.9706%
MARATHON PETROLEUM CORP	0.1300%	0.1300%
A O SMITH CORP	0.0238%	0.0238%
AMERISOURCEBERGEN CORP	0.0819%	0.0819%
KRAFT HEINZ	0.0744%	0.0744%
EQUITY RESIDENTIAL REIT	0.0591%	0.0591%
DUPONT DE NEMOURS INC	0.0861%	0.0861%
RAYMOND JAMES INC	0.0520%	0.0520%
ALASKA AIR GROUP INC	0.0179%	0.0179%
ACCENTURE PLC CLASS A	0.5119%	0.5119%
SYSCO CORP	0.0988%	0.0988%
SOUTHWEST AIRLINES	0.0566%	0.0566%
ZEBRA TECHNOLOGIES CORP CLASS A	0.0400%	0.0400%
GENERAC HOLDINGS INC	0.0244%	0.0244%
FEDERAL REALTY INVESTMENT TRUST RE	0.0186%	0.0186%
CASH COLLATERAL USD SGAFT	2.0816%	2.0816%
AT&T INC	0.2995%	0.2995%
INTUIT INC	0.3377%	0.3377%
ZIONS BANCORPORATION	0.0105%	0.0105%
FMC CORP	0.0343%	0.0343%
EBAY INC	0.0628%	0.0628%
SHERWIN WILLIAMS	0.1637%	0.1637%
NUCOR CORP	0.1082%	0.1082%
AMERICAN WATER WORKS INC	0.0730%	0.0730%
ABBVIE INC	0.6244%	0.6244%
CADENCE DESIGN SYSTEMS INC	0.1680%	0.1680%
MOSAIC	0.0305%	0.0305%
PARKER-HANNIFIN CORP	0.1314%	0.1314%
TELEFLEX INC	0.0299%	0.0299%
PHILIP MORRIS INTERNATIONAL INC	0.3980%	0.3980%
UNION PACIFIC CORP	0.3277%	0.3277%
YUM BRANDS INC	0.1019%	0.1019%
GENERAL ELECTRIC	0.3142%	0.3142%
WEST PHARMACEUTICAL SERVICES INC	0.0746%	0.0746%
UNITEDHEALTH GROUP INC	1.1755%	1.1755%
NORDSON CORP	0.0351%	0.0351%
ROBERT HALF	0.0213%	0.0213%
CAMDEN PROPERTY TRUST REIT	0.0305%	0.0305%
T MOBILE US INC	0.2101%	0.2101%
VERISK ANALYTICS INC	0.0860%	0.0860%
XYLEM INC	0.0708%	0.0708%
COGNIZANT TECHNOLOGY SOLUTIONS COR	0.0870%	0.0870%
OMNICOM GROUP INC	0.0499%	0.0499%
BATH AND BODY WORKS INC	0.0226%	0.0226%
MCKESSON CORP	0.1522%	0.1522%
GLOBE LIFE INC	0.0256%	0.0256%
ONEOK INC	0.0725%	0.0725%
DOVER CORP	0.0542%	0.0542%
FIRSTENERGY CORP	0.0556%	0.0556%

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## % Invested For Each Plan

Description	Plan 3s	DCP & JRA
LINDE PLC	0.4901%	0.4901%
AVERY DENNISON CORP	0.0364%	0.0364%
ALLEGION PLC	0.0277%	0.0277%
INVITATION HOMES INC	0.0525%	0.0525%
ZIMMER BIOMET HOLDINGS INC	0.0798%	0.0798%
CAESARS ENTERTAINMENT INC	0.0288%	0.0288%
JPMORGAN CHASE & CO	1.1164%	1.1164%
COCA-COLA	0.6157%	0.6157%
INTERNATIONAL PAPER	0.0290%	0.0290%
OREILLY AUTOMOTIVE INC	0.1528%	0.1528%
METTLER TOLEDO INC	0.0759%	0.0759%
EDISON INTERNATIONAL	0.0699%	0.0699%
CONSTELLATION BRANDS INC CLASS A	0.1042%	0.1042%
UNITED PARCEL SERVICE INC CLASS B	0.3413%	0.3413%
LAM RESEARCH CORP	0.2269%	0.2269%
MATCH GROUP INC	0.0306%	0.0306%
COTERRA ENERGY INC	0.0503%	0.0503%
DAVITA INC	0.0146%	0.0146%
CORTEVA INC	0.1070%	0.1070%
WILLIAMS INC	0.1044%	0.1044%
AFLAC INC	0.1008%	0.1008%
WILLIS TOWERS WATSON PLC	0.0658%	0.0658%
ADVANCED MICRO DEVICES INC	0.4818%	0.4818%
CARDINAL HEALTH INC	0.0632%	0.0632%
AVALONBAY COMMUNITIES REIT INC	0.0706%	0.0706%
DARDEN RESTAURANTS INC	0.0531%	0.0531%
PROLOGIS REIT INC	0.2975%	0.2975%
AMPHENOL CORP CLASS A	0.1328%	0.1328%
EXXON MOBIL CORP	1.1390%	1.1390%
SNAP ON INC	0.0401%	0.0401%
WELLS FARGO	0.4207%	0.4207%
REVVITY INC	0.0391%	0.0391%
FOX CORP CLASS B	0.0115%	0.0115%
UNIVERSAL HEALTH SERVICES INC CLAS	0.0261%	0.0261%
SYNCHRONY FINANCIAL	0.0382%	0.0382%
SBA COMMUNICATIONS REIT CORP CLASS	0.0660%	0.0660%
KIMBERLY CLARK CORP	0.1224%	0.1224%
PENTAIR	0.0280%	0.0280%
DOMINOS PIZZA INC	0.0313%	0.0313%
TRAVELERS COMPANIES INC	0.1054%	0.1054%
CDW CORP	0.0650%	0.0650%
KEYSIGHT TECHNOLOGIES INC	0.0784%	0.0784%
ALLSTATE CORP	0.0753%	0.0753%
OLD DOMINION FREIGHT LINE INC	0.0873%	0.0873%
ALPHABET INC CLASS A	1.8680%	1.8680%
INTEL CORPORATION CORP	0.3664%	0.3664%
EATON PLC	0.2106%	0.2106%
ADVANCE AUTO PARTS INC	0.0110%	0.0110%
ISHARES CORE S&P 500 ETF	0.0902%	0.0902%
FORTIVE CORP	0.0694%	0.0694%
FIDELITY NATIONAL INFORMATION SERV	0.0851%	0.0851%
TARGET CORP	0.1599%	0.1599%
MONOLITHIC POWER SYSTEMS INC	0.0639%	0.0639%
DOLLAR GENERAL CORP	0.0977%	0.0977%
ECOLAB INC	0.1215%	0.1215%
INVESCO LTD	0.0202%	0.0202%
CBOE GLOBAL MARKETS INC	0.0383%	0.0383%
VERIZON COMMUNICATIONS INC	0.4107%	0.4107%
KLA CORP	0.1748%	0.1748%
AMEREN CORP	0.0563%	0.0563%
AMGEN INC	0.3116%	0.3116%
AGILENT TECHNOLOGIES INC	0.0934%	0.0934%
STARBUCKS CORP	0.2983%	0.2983%

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Description	% Invested For Each Plan	
	Plan 3s	DCP & JRA
DANAHER CORP	0.4187%	0.4187%
BANK OF NEW YORK MELLON CORP	0.0840%	0.0840%
ROYAL CARIBBEAN GROUP LTD	0.0599%	0.0599%
BOSTON SCIENTIFIC CORP	0.2043%	0.2043%
VICI PTYS INC	0.0829%	0.0829%
HARTFORD FINANCIAL SERVICES GROUP	0.0587%	0.0587%
STANLEY BLACK & DECKER INC	0.0377%	0.0377%
REPUBLIC SERVICES INC	0.0827%	0.0827%
IRON MOUNTAIN INC	0.0435%	0.0435%
COOPER INC	0.0498%	0.0498%
EPAM SYSTEMS INC	0.0342%	0.0342%
GENUINE PARTS	0.0625%	0.0625%
MARRIOTT INTERNATIONAL INC CLASS A	0.1244%	0.1244%
DEXCOM INC	0.1309%	0.1309%
TYLER TECHNOLOGIES INC	0.0459%	0.0459%
PACKAGING CORP OF AMERICA	0.0312%	0.0312%
CROWN CASTLE INC	0.1298%	0.1298%
PUBLIC STORAGE REIT	0.1213%	0.1213%
SIMON PROPERTY GROUP REIT INC	0.0992%	0.0992%
JACK HENRY AND ASSOCIATES INC	0.0320%	0.0320%
ZOETIS INC CLASS A	0.2090%	0.2090%
TRACTOR SUPPLY	0.0636%	0.0636%
HONEYWELL INTERNATIONAL INC	0.3627%	0.3627%
ROSS STORES INC	0.1007%	0.1007%
TYSON FOODS INC CLASS A	0.0383%	0.0383%
BERKSHIRE HATHAWAY INC CLASS B	1.5973%	1.5973%
NORTHROP GRUMMAN CORP	0.1709%	0.1709%
CONAGRA BRANDS INC	0.0422%	0.0422%
STATE STREET CORP	0.0643%	0.0643%
IDEX CORP	0.0427%	0.0427%
WARNER BROS. DISCOVERY INC SERIES	0.0730%	0.0730%
NXP SEMICONDUCTORS NV	0.1397%	0.1397%
CSX CORP	0.1821%	0.1821%
NETFLIX INC	0.5144%	0.5144%
APTIV PLC	0.0725%	0.0725%
MCDONALDS CORP	0.5723%	0.5723%
GEN DIGITAL INC	0.0277%	0.0277%
STERIS	0.0587%	0.0587%
NEXTERA ENERGY INC	0.3944%	0.3944%
NISOURCE INC	0.0297%	0.0297%
AUTODESK INC	0.1151%	0.1151%
GOLDMAN SACHS GROUP INC	0.2817%	0.2817%
VERISIGN INC	0.0538%	0.0538%
LKQ CORP	0.0389%	0.0389%
COMERICA INC	0.0147%	0.0147%
WALMART INC	0.5791%	0.5791%
KEYCORP	0.0227%	0.0227%
BUNGE LTD	0.0373%	0.0373%
ALIGN TECHNOLOGY INC	0.0661%	0.0661%
ALPHABET INC CLASS C	1.6239%	1.6239%
PIONEER NATURAL RESOURCE	0.1272%	0.1272%
INTERNATIONAL BUSINESS MACHINES CO	0.3192%	0.3192%
SALESFORCE INC	0.5433%	0.5433%
COSTAR GROUP INC	0.0955%	0.0955%
EQT CORP	0.0391%	0.0391%
TRIMBLE INC	0.0345%	0.0345%
WYNN RESORTS LTD	0.0287%	0.0287%
KELLOGG	0.0455%	0.0455%
US BANCORP	0.1211%	0.1211%
EASTMAN CHEMICAL	0.0262%	0.0262%
CMS ENERGY CORP	0.0450%	0.0450%
EQUINIX REIT INC	0.1926%	0.1926%
FACTSET RESEARCH SYSTEMS INC	0.0403%	0.0403%

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Description	Plan 3s	DCP & JRA
PEPSICO INC	0.6703%	0.6703%
MOHAWK INDUSTRIES INC	0.0143%	0.0143%
MSCI INC	0.0987%	0.0987%
NVR INC	0.0509%	0.0509%
WATERS CORP	0.0413%	0.0413%
FREPORT MCMORAN INC	0.1506%	0.1506%
3M	0.1450%	0.1450%
AUTOMATIC DATA PROCESSING INC	0.2385%	0.2385%
FAIR ISAAC CORP	0.0531%	0.0531%
ADOBE INC	0.5892%	0.5892%
RESMED INC	0.0843%	0.0843%
QUEST DIAGNOSTICS INC	0.0414%	0.0414%
ETSY INC	0.0274%	0.0274%
MARTIN MARIETTA MATERIALS INC	0.0752%	0.0752%
PARAMOUNT GLOBAL CLASS B	0.0212%	0.0212%
CHURCH AND DWIGHT INC	0.0643%	0.0643%
BOEING	0.3137%	0.3137%
HUMANA INC	0.1467%	0.1467%
HUNTINGTON BANCSHARES INC	0.0409%	0.0409%
ATMOS ENERGY CORP	0.0442%	0.0442%
WALGREEN BOOTS ALLIANCE INC	0.0536%	0.0536%
PTC INC	0.0398%	0.0398%
TERADYNE INC	0.0453%	0.0453%
COLGATE-PALMOLIVE	0.1679%	0.1679%
NRG ENERGY INC	0.0226%	0.0226%
UNITED RENTALS INC	0.0804%	0.0804%
FORD MOTOR CO	0.1562%	0.1562%
ILLINOIS TOOL INC	0.1817%	0.1817%
TE CONNECTIVITY LTD	0.1160%	0.1160%
MORGAN STANLEY	0.2922%	0.2922%
MCCORMICK & CO NON-VOTING INC	0.0575%	0.0575%
NORFOLK SOUTHERN CORP	0.1356%	0.1356%
BAKER HUGHES CLASS A	0.0841%	0.0841%
FEDEX CORP	0.1506%	0.1506%
ASSURANT INC	0.0176%	0.0176%
WEYERHAEUSER REIT	0.0645%	0.0645%
REGIONS FINANCIAL CORP	0.0439%	0.0439%
VENTAS REIT INC	0.0497%	0.0497%
GE HEALTHCARE TECHNOLOGIES INC	0.0834%	0.0834%
NIKE INC CLASS B	0.3572%	0.3572%
PROCTER & GAMBLE	0.9395%	0.9395%
CISCO SYSTEMS INC	0.5567%	0.5567%
APPLE INC	7.5332%	7.5332%
WESTINGHOUSE AIR BRAKE TECHNOLOGIE	0.0518%	0.0518%
QUANTA SERVICES INC	0.0749%	0.0749%
JB HUNT TRANSPORT SERVICES INC	0.0394%	0.0394%
PPG INDUSTRIES INC	0.0917%	0.0917%
ARCHER DANIELS MIDLAND	0.1081%	0.1081%
AMERICAN TOWER REIT CORP	0.2374%	0.2374%
TRANSDIGM GROUP INC	0.1226%	0.1226%
NETAPP INC	0.0429%	0.0429%
CITIZENS FINANCIAL GROUP INC	0.0332%	0.0332%
CHUBB LTD	0.2095%	0.2095%
ALBEMARLE CORP	0.0688%	0.0688%
EXELON CORP	0.1064%	0.1064%
FISERV INC	0.2046%	0.2046%
LIVE NATION ENTERTAINMENT INC	0.0344%	0.0344%
SCHLUMBERGER NV	0.1839%	0.1839%
OCCIDENTAL PETROLEUM CORP	0.1110%	0.1110%
ALEXANDRIA REAL ESTATE EQUITIES RE	0.0469%	0.0469%
HORMEL FOODS CORP	0.0306%	0.0306%
D R HORTON INC	0.0992%	0.0992%
NEWELL BRANDS INC	0.0086%	0.0086%

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	Plan 3s	DCP & JRA
ENPHASE ENERGY INC	0.0603%	0.0603%
CENTERPOINT ENERGY INC	0.0483%	0.0483%
ELEVANCE HEALTH INC	0.2767%	0.2767%
BEST BUY CO INC	0.0419%	0.0419%
BRISTOL MYERS SQUIBB	0.3529%	0.3529%
JOHNSON & JOHNSON	1.1299%	1.1299%
GLOBAL PAYMENTS INC	0.0678%	0.0678%
UDR REIT INC	0.0349%	0.0349%
SOLAREDGE TECHNOLOGIES INC	0.0398%	0.0398%
PNC FINANCIAL SERVICES GROUP INC	0.1320%	0.1320%
EVERGY INC	0.0352%	0.0352%
CHIPOTLE MEXICAN GRILL INC	0.1550%	0.1550%
PINNACLE WEST CORP	0.0242%	0.0242%
PULTEGROUP INC	0.0455%	0.0455%
TAPESTRY INC	0.0261%	0.0261%
ENTERGY CORP	0.0541%	0.0541%
LEIDOS HOLDINGS INC	0.0319%	0.0319%
SERVICENOW INC	0.3008%	0.3008%
INTERCONTINENTAL EXCHANGE INC	0.1663%	0.1663%
LENNAR A CORP	0.0835%	0.0835%
HOLOGIC INC	0.0523%	0.0523%
PG&E CORP	0.0734%	0.0734%
AXON ENTERPRISE INC	0.0360%	0.0360%
REALTY INCOME REIT CORP	0.1057%	0.1057%
BOSTON PROPERTIES REIT INC	0.0216%	0.0216%
GARMIN LTD	0.0419%	0.0419%
VERTEX PHARMACEUTICALS INC	0.2381%	0.2381%
WELLTOWER INC	0.1056%	0.1056%
LAMB WESTON HOLDINGS INC	0.0440%	0.0440%
MOLINA HEALTHCARE INC	0.0461%	0.0461%
POOL CORP	0.0384%	0.0384%
HENRY SCHEIN INC	0.0279%	0.0279%
MONDELEZ INTERNATIONAL INC CLASS A	0.2609%	0.2609%
MARATHON OIL CORP	0.0373%	0.0373%
HILTON WORLDWIDE HOLDINGS INC	0.1012%	0.1012%
AUTOZONE INC	0.1205%	0.1205%
AES CORP	0.0364%	0.0364%
LINCOLN NATIONAL CORP	0.0104%	0.0104%
SEALED AIR CORP	0.0152%	0.0152%
DEVON ENERGY CORP	0.0815%	0.0815%
AMERICAN INTERNATIONAL GROUP INC	0.1094%	0.1094%
COSTCO WHOLESALE CORP	0.6272%	0.6272%
CAMPBELL SOUP	0.0241%	0.0241%
LOEWS CORP	0.0295%	0.0295%
EOG RESOURCES INC	0.1758%	0.1758%
TEXTRON INC	0.0358%	0.0358%
LAS VEGAS SANDS CORP	0.0501%	0.0501%
MGM RESORTS INTERNATIONAL	0.0348%	0.0348%
HERSHEY FOODS	0.0966%	0.0966%
CATERPILLAR INC	0.3331%	0.3331%
SOUTHERN	0.2012%	0.2012%
SYNOPSIS INC	0.1742%	0.1742%
PPL CORP	0.0512%	0.0512%
PALO ALTO NETWORKS INC	0.2031%	0.2031%
HALLIBURTON	0.0782%	0.0782%
BECTON DICKINSON	0.1970%	0.1970%
PAYCHEX INC	0.0943%	0.0943%
GARTNER INC	0.0727%	0.0727%
CF INDUSTRIES HOLDINGS INC	0.0355%	0.0355%
ORGANON	0.0139%	0.0139%
CHARLES SCHWAB CORP	0.2213%	0.2213%
XCEL ENERGY INC	0.0899%	0.0899%
CLOROX	0.0516%	0.0516%

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Description	% Invested For Each Plan	
	Plan 3s	DCP & JRA
MODERNA INC	0.1046%	0.1046%
VISA INC CLASS A	1.0095%	1.0095%
TESLA INC	1.8525%	1.8525%
AKAMAI TECHNOLOGIES INC	0.0359%	0.0359%
MID AMERICA APARTMENT COMMUNITIES	0.0465%	0.0465%
AMCOR PLC	0.0386%	0.0386%
PAYCOM SOFTWARE INC	0.0410%	0.0410%
FIFTH THIRD BANCORP	0.0469%	0.0469%
META PLATFORMS INC CLASS A	1.6676%	1.6676%
AMERICAN AIRLINES GROUP INC	0.0308%	0.0308%
WW GRAINGER INC	0.0925%	0.0925%
ABBOTT LABORATORIES	0.4980%	0.4980%
NORWEGIAN CRUISE LINE HOLDINGS LTD	0.0243%	0.0243%
PUBLIC SERVICE ENTERPRISE GROUP IN	0.0821%	0.0821%
CHEVRON CORP	0.7203%	0.7203%
ALTRIA GROUP INC	0.2124%	0.2124%
DXC TECHNOLOGY	0.0160%	0.0160%
GENERAL DYNAMICS CORP	0.1271%	0.1271%
DOW INC	0.0990%	0.0990%
GENERAL MILLS INC	0.1183%	0.1183%
DUKE ENERGY CORP	0.1817%	0.1817%
SKYWORKS SOLUTIONS INC	0.0463%	0.0463%
KIMCO REALTY REIT CORP	0.0321%	0.0321%
DOLLAR TREE INC	0.0784%	0.0784%
CONOCOPHILLIPS	0.3293%	0.3293%
MARSH & MCLENNAN INC	0.2444%	0.2444%
BORGWARNER INC	0.0301%	0.0301%
DISCOVER FINANCIAL SERVICES	0.0779%	0.0779%
PFIZER INC	0.5439%	0.5439%
CERIDIAN HCM HOLDING INC	0.0273%	0.0273%
SEMPRA	0.1203%	0.1203%
MASTERCARD INC CLASS A	0.8645%	0.8645%
CAPITAL ONE FINANCIAL CORP	0.1097%	0.1097%
EQUIFAX INC	0.0758%	0.0758%
TELEDYNE TECHNOLOGIES INC	0.0508%	0.0508%
REGENERON PHARMACEUTICALS INC	0.2036%	0.2036%
LOWES COMPANIES INC	0.3536%	0.3536%
CARMAX INC	0.0348%	0.0348%
AMAZON COM INC	3.0567%	3.0567%
BROADRIDGE FINANCIAL SOLUTIONS INC	0.0513%	0.0513%
ESTEE LAUDER INC CLASS A	0.1196%	0.1196%
RALPH LAUREN CORP CLASS A	0.0133%	0.0133%
AMETEK INC	0.0980%	0.0980%
NASDAQ INC	0.0443%	0.0443%
WESTERN DIGITAL CORP	0.0319%	0.0319%
VF CORP	0.0166%	0.0166%
EDWARDS LIFESCIENCES CORP	0.1502%	0.1502%
WR BERKLEY CORP	0.0314%	0.0314%
BIO TECHNE CORP	0.0338%	0.0338%
GENERAL MOTORS	0.1408%	0.1408%
ARCH CAPITAL GROUP LTD	0.0732%	0.0732%
LYONDELLBASELL INDUSTRIES NV CLASS	0.0612%	0.0612%
MARKETAXESS HOLDINGS INC	0.0259%	0.0259%
CARRIER GLOBAL CORP	0.1090%	0.1090%
CME GROUP INC CLASS A	0.1751%	0.1751%
CH ROBINSON WORLDWIDE INC	0.0289%	0.0289%
MICROCHIP TECHNOLOGY INC	0.1289%	0.1289%
HOST HOTELS & RESORTS REIT INC	0.0314%	0.0314%
JM SMUCKER	0.0414%	0.0414%
FOX CORP CLASS A	0.0240%	0.0240%
CINTAS CORP	0.1129%	0.1129%
TEXAS INSTRUMENT INC	0.4292%	0.4292%
FUTURES USD MARGIN BALANCE	-0.0081%	-0.0081%

Note: Numbers may not always add up due to rounding.

Description	% Invested For Each Plan	
	Plan 3s	DCP & JRA
KINDER MORGAN INC	0.0892%	0.0892%
FORTINET INC	0.1294%	0.1294%
MASCO CORP	0.0339%	0.0339%
WEC ENERGY GROUP INC	0.0731%	0.0731%
EXTRA SPACE STORAGE REIT INC	0.0528%	0.0528%
FUTURES USD MARGIN BALANCE	0.0081%	0.0081%
CORNING INC	0.0704%	0.0704%
MEDTRONIC PLC	0.3079%	0.3079%
ANSYS INC	0.0752%	0.0752%
HOWMET AEROSPACE INC	0.0479%	0.0479%
WALT DISNEY	0.4285%	0.4285%
EVEREST RE GROUP LTD	0.0385%	0.0385%
CHARLES RIVER LABORATORIES INTERNA	0.0283%	0.0283%
BROADCOM INC	0.9500%	0.9500%
INGERSOLL RAND INC	0.0695%	0.0695%
DIAMONDBACK ENERGY INC	0.0625%	0.0625%
AMERICAN ELECTRIC POWER INC	0.1139%	0.1139%
VALERO ENERGY CORP	0.1114%	0.1114%
BLACKROCK INC	0.2719%	0.2719%
CVS HEALTH CORP	0.2328%	0.2328%
S&P500 EMINI SEP 23	0.0046%	0.0046%
ILLUMINA INC	0.0779%	0.0779%
PRUDENTIAL FINANCIAL INC	0.0846%	0.0846%
INSULET CORP	0.0528%	0.0528%
RAYTHEON TECHNOLOGIES CORP	0.3760%	0.3760%
KEURIG DR PEPPER INC	0.0692%	0.0692%
ROCKWELL AUTOMATION INC	0.0994%	0.0994%
DENTSPLY SIRONA INC	0.0223%	0.0223%
VULCAN MATERIALS	0.0788%	0.0788%
STRYKER CORP	0.2707%	0.2707%
QORVO INC	0.0268%	0.0268%
QUALCOMM INC	0.3483%	0.3483%
HOME DEPOT INC	0.8263%	0.8263%
THERMO FISHER SCIENTIFIC INC	0.5286%	0.5286%
PACCAR INC	0.1148%	0.1148%
INTUITIVE SURGICAL INC	0.3147%	0.3147%
NEWS CORP CLASS A	0.0195%	0.0195%
EMERSON ELECTRIC	0.1357%	0.1357%
ROPER TECHNOLOGIES INC	0.1346%	0.1346%
FIRST SOLAR INC	0.0496%	0.0496%
ROLLINS INC	0.0261%	0.0261%
FLEETCOR TECHNOLOGIES INC	0.0487%	0.0487%
MOODYS CORP	0.1441%	0.1441%
BIO RAD LABORATORIES INC CLASS A	0.0213%	0.0213%
AON PLC CLASS A	0.1852%	0.1852%
FRANKLIN RESOURCES INC	0.0200%	0.0200%
INTERNATIONAL FLAVORS & FRAGRANCES	0.0533%	0.0533%
ON SEMICONDUCTOR CORP	0.1073%	0.1073%
VIATRIS INC	0.0314%	0.0314%
TARGA RESOURCES CORP	0.0452%	0.0452%
ACTIVISION BLIZZARD INC	0.1584%	0.1584%
AMERIPRISE FINANCE INC	0.0909%	0.0909%
PAYPAL HOLDINGS INC	0.1956%	0.1956%
CARNIVAL CORP	0.0497%	0.0497%
L3HARRIS TECHNOLOGIES INC	0.0974%	0.0974%
STEEL DYNAMICS INC	0.0459%	0.0459%
PROGRESSIVE CORP	0.2035%	0.2035%
MOLSON COORS BREWING CLASS B	0.0325%	0.0325%
HP INC	0.0699%	0.0699%
IDEXX LABORATORIES INC	0.1095%	0.1095%
CHARTER COMMUNICATIONS INC CLASS A	0.1003%	0.1003%
HUNTINGTON INGALLS INDUSTRIES INC	0.0238%	0.0238%
IQVIA HOLDINGS INC	0.1096%	0.1096%



Note: Numbers may not always add up due to rounding.

**% Invested For Each Plan**

<b>Description</b>	<b>Plan 3s</b>	<b>DCP &amp; JRA</b>
ARISTA NETWORKS INC	0.1063%	0.1063%
JUNIPER NETWORKS INC	0.0265%	0.0265%
BALL CORP	0.0481%	0.0481%
WHIRLPOOL CORP	0.0214%	0.0214%
CATALENT INC	0.0205%	0.0205%