

Note: Numbers may not always add up due to rounding.

% Invested For Each Plan

Description	Plan 3s	DCP & JRA
ABB LTD-SPON ADR	0.8595%	0.8595%
ADVANCE AUTO PARTS INC	0.5084%	0.5084%
ALPHABET INC - CLASS C	1.5520%	1.5520%
ALPHABET INC - CLASS A	0.7432%	0.7432%
AMERICAN EXPRESS CO.	0.8724%	0.8724%
AMERIC EXP 2.65% 12/02/22	0.1676%	0.1676%
APACHE CORP	0.5921%	0.5921%
APPLE INC.	2.5119%	2.5119%
APPLE 2.85% 5/6/21	0.5607%	0.5607%
APPLE 2.85% 2/23/23	0.1850%	0.1850%
APTARGROUP INC.	0.7891%	0.7891%
AUST & NZ BANK GRP	0.8466%	0.8466%
AUTOMATIC DATA PROCESS	0.8935%	0.8935%
C.R.BARD INC	0.9189%	0.9189%
BECTON DICKINSON & CO	1.0280%	1.0280%
BERKSHIRE 3.00% 05/15/22	0.1313%	0.1313%
BURBERRY GROUP PLC	0.7574%	0.7574%
BURLINGTN 4.7% 10/01/19	0.3091%	0.3091%
CAMPBELL SO 4.50 02/15/19	0.0757%	0.0757%
CANADIAN NATL RAILWAY	1.0897%	1.0897%
CINCINNATI FINANCIAL CORP	0.7898%	0.7898%
CISCO SYSTEMS, INC.	0.9667%	0.9667%
COLGATE PALMOLIVE CO.	0.8889%	0.8889%
COMCAST CORP-CLASS A	1.6546%	1.6546%
CONOCOPHILLIPS	0.8785%	0.8785%
CONSOLIDATED EDISON INC	0.8810%	0.8810%
COSTCO WHOLESALE CORP.	0.9879%	0.9879%
DANONE SA ADR	0.9005%	0.9005%
DEERE & COMPANY	0.7634%	0.7634%
JOHN DEERE 5.35% 04/03/18	0.2619%	0.2619%
DENTSPLY SIRONA INC	0.4712%	0.4712%
DISCOVER FINANCIAL SERV	0.7909%	0.7909%
DOLLAR GENERAL CORP	0.6287%	0.6287%
EMERSON ELECTRIC CO	0.6932%	0.6932%
EMERSON EL 5.25% 10/15/18	0.1897%	0.1897%
EMERSON 2.625% 2/15/23	0.0914%	0.0914%
EVERSOURCE ENERGY	0.7942%	0.7942%
FHLB 2.875% 6/14/2024	1.1295%	1.1295%
FHLB 2.375% 3/13/2026	1.2442%	1.2442%
FFCB 5.550% 08 01 24	0.4326%	0.4326%
FHLB 3.125% 12/11/20	0.6656%	0.6656%
FHLB 3.625% 6/11/2021	0.1940%	0.1940%
FHLB 2.00% 9/9/22	1.0878%	1.0878%
FHLB 1.95% 02/28/22	0.3625%	0.3625%
FHLB 3.25% 06/09/23	0.5789%	0.5789%
FFCB 2.75% 7/16/27	0.7176%	0.7176%
FFCB 3.05% 2/5/2026	0.7520%	0.7520%
FFCB 2.60% 10/6/22	0.6508%	0.6508%
FFCB 2.85% 03/02/28	0.9054%	0.9054%
FFCB 1.95% 03/30/22	0.3621%	0.3621%
FHLB 5.25% 08/15/22	0.0418%	0.0418%
FNMA 2.00% 1/5/2022	0.9120%	0.9120%
FNMA 2.625% 9/6/24	3.2652%	3.2652%
FHLMC 2.375% 1/13/2022	5.8469%	5.8469%
FIRST AM GOV OBLIG MMKT	1.1211%	1.1211%
G1 727549 4% 9/15/41	0.2052%	0.2052%
G1 748554 4% 9/15/40	0.0965%	0.0965%
GNMA 487767 4.50% 3/15/39	0.0393%	0.0393%
G1 783452 3.5% 10/15/41	0.2045%	0.2045%
GNMA 713737 5.0% 08/15/39	0.2184%	0.2184%
G1 714555 4.5% 6/15/39	0.1261%	0.1261%
GENERAL MILLS, INC.	0.5637%	0.5637%
HENKEL AG & CO ADR	0.9663%	0.9663%

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HERSHEY 4.125% 12/01/20	0.2912%	0.2912%
HUBBELL 3.625% 11/15/22	0.1893%	0.1893%
ILLINOIS TOOL WORKS, INC.	0.9369%	0.9369%
J.P. MORGAN CHASE & CO.	1.6274%	1.6274%
JPMORGAN 4.35% 08/15/21	0.2919%	0.2919%
JOHNSON & JOHNSON	1.4421%	1.4421%
KAISER 3.15% 5/1/27	0.1820%	0.1820%
MASSACHUSE 5.861 03 01 28	0.0787%	0.0787%
MCDONALD'S 5.80% 10/15/17	0.1470%	0.1470%
MERCK & CO. INC	0.5822%	0.5822%
MERCK 3.875% 1/15/21	0.2310%	0.2310%
METTLER-TOLEDO INTL.	0.8982%	0.8982%
MICROSOFT CORP.	2.0037%	2.0037%
MICROSOFT 2.4% 8/8/26	0.3501%	0.3501%
MONDELEZ INTL INC - A	0.9102%	0.9102%
NESTLE SA-SPONS ADR	0.9506%	0.9506%
NIKE, INC., CLASS B	0.9647%	0.9647%
NORTHERN TRUST CORP.	1.0950%	1.0950%
NOVARTIS AG ADR	0.8189%	0.8189%
OCEANEERING INTL, INC.	0.3112%	0.3112%
OMNICOM GROUP	0.9941%	0.9941%
ORACLE CORPORATION	1.2753%	1.2753%
ORACLE CORP 5.75 04/15/18	0.2812%	0.2812%
ORACLE CORP 3.40% 7/8/24	0.2840%	0.2840%
OREGON ST 4.3% 04/01/21	0.1935%	0.1935%
PNC FINANCIAL SERVICES GR	1.0890%	1.0890%
PPG INDUSTRIES INC	0.6792%	0.6792%
PEPSICO, INC.	0.9652%	0.9652%
PRAXAIR, INC.	0.7706%	0.7706%
T ROWE PRICE GROUP, INC.	0.8090%	0.8090%
PRICELINE GROUP INC/THE	0.6797%	0.6797%
PROCTER & GAMBLE CO.	0.6333%	0.6333%
RECKITT BENCKISER ADR	0.9778%	0.9778%
RFCO 8.125% 10/15/19	0.0416%	0.0416%
ROCHE HOLDINGS LTD.	0.8089%	0.8089%
ROSS STORES, INC.	0.9440%	0.9440%
ROYAL BANK OF CANADA	1.1595%	1.1595%
SAP AG ADR	1.1410%	1.1410%
SCHNEIDER ELECTRIC SE	0.7824%	0.7824%
SMITH & NEPHEW PLC ADR	0.8231%	0.8231%
STARBUCKS 2.45% 06/15/26	0.3509%	0.3509%
STATE STREET CORP.	0.9455%	0.9455%
STRYKER CORP	0.8573%	0.8573%
3M CO.	1.3617%	1.3617%
US BANCORP	1.5281%	1.5281%
UNION PACIFIC CORP	0.7123%	0.7123%
UNITED PARCEL SERVICE INC	0.8439%	0.8439%
UPS 3.125% 01/15/21	0.1888%	0.1888%
HUD 2.7 8/1/22	0.4599%	0.4599%
US T-BOND 5.25% 02/15/29	1.5255%	1.5255%
US TIPS 1.25% 07/15/20	1.3806%	1.3806%
US T-NOTE 2.125% 05/15/25	1.2640%	1.2640%
UNITEDHEALTH GROUP INC	1.1454%	1.1454%
VISA INC CLASS A SHARES	1.0904%	1.0904%
VISA 3.15% 12/14/25	0.4062%	0.4062%
WATERS CORPORATION	0.8016%	0.8016%
ACCENTURE PLC	1.3482%	1.3482%
MEDTRONIC PLC	0.8062%	0.8062%
CHUBB LIMITED	0.9773%	0.9773%
CHECK POINT SFTWR	1.0305%	1.0305%
CORE LABORATORIES N.V.	0.6256%	0.6256%