

Note: Numbers may not always add up due to rounding.

% Invested For Each Plan

Description	Plan 3s	DCP & JRA
APPLE INC	3.4930%	3.4930%
MICROSOFT CORP	2.4759%	2.4759%
AMAZON COM INC	1.7865%	1.7865%
FACEBOOK CLASS A INC	1.6602%	1.6602%
JOHNSON & JOHNSON	1.6581%	1.6581%
EXXON MOBIL CORP	1.5911%	1.5911%
JPMORGAN CHASE & CO	1.5101%	1.5101%
BERKSHIRE HATHAWAY INC CLASS B	1.4976%	1.4976%
ALPHABET INC CLASS A	1.2873%	1.2873%
ALPHABET INC CLASS C	1.2616%	1.2616%
WELLS FARGO	1.1594%	1.1594%
BANK OF AMERICA CORP	1.1236%	1.1236%
GENERAL ELECTRIC	1.0943%	1.0943%
AT&T INC	1.0788%	1.0788%
PROCTER & GAMBLE	1.0372%	1.0372%
PFIZER INC	0.9322%	0.9322%
CHEVRON CORP	0.9195%	0.9195%
COMCAST A CORP	0.8566%	0.8566%
CITIGROUP INC	0.8564%	0.8564%
HOME DEPOT INC	0.8532%	0.8532%
PHILIP MORRIS INTERNATIONAL INC	0.8483%	0.8483%
VERIZON COMMUNICATIONS INC	0.8475%	0.8475%
UNITEDHEALTH GROUP INC	0.8313%	0.8313%
MERCK & CO INC	0.8154%	0.8154%
VISA INC CLASS A	0.8057%	0.8057%
COCA-COLA	0.8025%	0.8025%
PEPSICO INC	0.7674%	0.7674%
INTEL CORPORATION CORP	0.7390%	0.7390%
CISCO SYSTEMS INC	0.7277%	0.7277%
WALT DISNEY	0.7196%	0.7196%
ORACLE CORP	0.7007%	0.7007%
ALTRIA GROUP INC	0.6693%	0.6693%
SHORT-TERM INVESTMENT FUND	0.6677%	0.6677%
INTERNATIONAL BUSINESS MACHINES CO	0.6116%	0.6116%
AMGEN INC	0.5905%	0.5905%
MCDONALDS CORP	0.5809%	0.5809%
3M	0.5788%	0.5788%
MEDTRONIC PLC	0.5656%	0.5656%
ABBVIE INC	0.5368%	0.5368%
MASTERCARD INC CLASS A	0.5300%	0.5300%
WALMART STORES INC	0.5201%	0.5201%
BOEING	0.5164%	0.5164%
HONEYWELL INTERNATIONAL INC	0.4723%	0.4723%
CELGENE CORP	0.4717%	0.4717%
BROADCOM LTD	0.4351%	0.4351%
GILEAD SCIENCES INC	0.4307%	0.4307%
THE PRICELINE GROUP INC	0.4282%	0.4282%
BRISTOL MYERS SQUIBB	0.4270%	0.4270%
SCHLUMBERGER NV	0.4257%	0.4257%
UNITED TECHNOLOGIES CORP	0.4233%	0.4233%
UNION PACIFIC CORP	0.4089%	0.4089%
NVIDIA CORP	0.3999%	0.3999%
STARBUCKS CORP	0.3930%	0.3930%
ABBOTT LABORATORIES	0.3924%	0.3924%
US BANCORP	0.3827%	0.3827%
CVS HEALTH CORP	0.3812%	0.3812%
QUALCOMM INC	0.3797%	0.3797%
ALLERGAN	0.3794%	0.3794%
GOLDMAN SACHS GROUP INC	0.3781%	0.3781%
ELI LILLY	0.3720%	0.3720%
NIKE INC CLASS B	0.3640%	0.3640%
TIME WARNER INC	0.3620%	0.3620%
TEXAS INSTRUMENT INC	0.3566%	0.3566%

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% Invested For Each Plan

Description	Plan 3s	DCP & JRA
ACCENTURE PLC CLASS A	0.3566%	0.3566%
UNITED PARCEL SERVICE INC CLASS B	0.3548%	0.3548%
CHARTER COMMUNICATIONS INC CLASS A	0.3373%	0.3373%
DOW CHEMICAL	0.3298%	0.3298%
COSTCO WHOLESALE CORP	0.3268%	0.3268%
ADOBE SYSTEM INC	0.3253%	0.3253%
E I DU PONT DE NEMOURS	0.3249%	0.3249%
LOCKHEED MARTIN CORP	0.3215%	0.3215%
THERMO FISHER SCIENTIFIC INC	0.3171%	0.3171%
CHUBB LTD	0.3152%	0.3152%
WALGREEN BOOTS ALLIANCE INC	0.3109%	0.3109%
LOWES COMPANIES INC	0.3093%	0.3093%
NEXTERA ENERGY INC	0.3050%	0.3050%
MONDELEZ INTERNATIONAL INC CLASS A	0.3049%	0.3049%
COLGATE-PALMOLIVE	0.3047%	0.3047%
NETFLIX INC	0.2994%	0.2994%
MORGAN STANLEY	0.2954%	0.2954%
CATERPILLAR INC	0.2945%	0.2945%
AMERICAN EXPRESS	0.2942%	0.2942%
PNC FINANCIAL SERVICES GROUP INC	0.2811%	0.2811%
PAYPAL HOLDINGS INC	0.2788%	0.2788%
METLIFE INC	0.2762%	0.2762%
DUKE ENERGY CORP	0.2723%	0.2723%
BIOGEN INC INC	0.2697%	0.2697%
SALESFORCE.COM INC	0.2693%	0.2693%
AMERICAN TOWER REIT CORP	0.2615%	0.2615%
GENERAL DYNAMICS CORP	0.2614%	0.2614%
AMERICAN INTERNATIONAL GROUP INC	0.2560%	0.2560%
CONOCOPHILLIPS	0.2529%	0.2529%
REYNOLDS AMERICAN INC	0.2504%	0.2504%
FEDEX CORP	0.2481%	0.2481%
BANK OF NEW YORK MELLON CORP	0.2464%	0.2464%
EOG RESOURCES INC	0.2431%	0.2431%
CHARLES SCHWAB CORP	0.2430%	0.2430%
MONSANTO	0.2416%	0.2416%
DANAHER CORP	0.2397%	0.2397%
BLACKROCK INC	0.2382%	0.2382%
KRAFT HEINZ	0.2378%	0.2378%
SIMON PROPERTY GROUP REIT INC	0.2349%	0.2349%
AETNA INC	0.2345%	0.2345%
CSX CORP	0.2342%	0.2342%
ANTHEM INC	0.2316%	0.2316%
DOMINION ENERGY INC	0.2241%	0.2241%
GENERAL MOTORS	0.2232%	0.2232%
SOUTHERN	0.2209%	0.2209%
RAYTHEON	0.2185%	0.2185%
PRUDENTIAL FINANCIAL INC	0.2165%	0.2165%
TJX INC	0.2160%	0.2160%
KIMBERLY CLARK CORP	0.2138%	0.2138%
AUTOMATIC DATA PROCESSING INC	0.2133%	0.2133%
OCCIDENTAL PETROLEUM CORP	0.2130%	0.2130%
NORTHROP GRUMMAN CORP	0.2087%	0.2087%
ILLINOIS TOOL INC	0.2080%	0.2080%
APPLIED MATERIAL INC	0.2066%	0.2066%
BECTON DICKINSON	0.2065%	0.2065%
F MOTOR	0.2033%	0.2033%
STRYKER CORP	0.2000%	0.2000%
CIGNA CORP	0.1994%	0.1994%
CME GROUP INC CLASS A	0.1980%	0.1980%
JOHNSON CONTROLS INTERNATIONAL PLC	0.1895%	0.1895%
MARSH & MCLENNAN INC	0.1869%	0.1869%
ACTIVISION BLIZZARD INC	0.1854%	0.1854%
CAPITAL ONE FINANCIAL CORP	0.1849%	0.1849%

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% Invested For Each Plan

Description	Plan 3s	DCP & JRA
DELTA AIR LINES INC	0.1839%	0.1839%
COGNIZANT TECHNOLOGY SOLUTIONS COR	0.1818%	0.1818%
INTERCONTINENTAL EXCHANGE INC	0.1816%	0.1816%
EMERSON ELECTRIC	0.1790%	0.1790%
EXPRESS SCRIPTS HOLDING	0.1763%	0.1763%
BOSTON SCIENTIFIC CORP	0.1760%	0.1760%
PRAXAIR INC	0.1759%	0.1759%
S&P GLOBAL INC	0.1756%	0.1756%
SOUTHWEST AIRLINES	0.1749%	0.1749%
REGENERON PHARMACEUTICALS INC	0.1739%	0.1739%
HALLIBURTON	0.1724%	0.1724%
KINDER MORGAN INC	0.1713%	0.1713%
BB AND T CORP	0.1709%	0.1709%
CROWN CASTLE INTERNATIONAL REIT CO	0.1706%	0.1706%
PHILLIPS	0.1687%	0.1687%
DEERE	0.1686%	0.1686%
TRAVELERS COMPANIES INC	0.1647%	0.1647%
NORFOLK SOUTHERN CORP	0.1646%	0.1646%
EBAY INC	0.1643%	0.1643%
AON PLC CLASS A	0.1625%	0.1625%
EATON PLC	0.1620%	0.1620%
HUMANA INC	0.1615%	0.1615%
MCKESSON CORP	0.1615%	0.1615%
ECOLAB INC	0.1612%	0.1612%
INTUITIVE SURGICAL INC	0.1599%	0.1599%
AMERICAN ELECTRIC POWER INC	0.1590%	0.1590%
PG&E CORP	0.1577%	0.1577%
EXELON CORP	0.1556%	0.1556%
EQUINIX REIT INC	0.1553%	0.1553%
CONSTELLATION BRANDS INC CLASS A	0.1545%	0.1545%
ELECTRONIC ARTS INC	0.1517%	0.1517%
ALLSTATE CORP	0.1503%	0.1503%
INTUIT INC	0.1502%	0.1502%
VERTEX PHARMACEUTICALS INC	0.1490%	0.1490%
GENERAL MILLS INC	0.1485%	0.1485%
STATE STREET CORP	0.1476%	0.1476%
PUBLIC STORAGE REIT	0.1450%	0.1450%
AIR PRODUCTS AND CHEMICALS INC	0.1449%	0.1449%
MARRIOTT INTERNATIONAL INC CLASS A	0.1449%	0.1449%
PROLOGIS REIT INC	0.1445%	0.1445%
MICRON TECHNOLOGY INC	0.1441%	0.1441%
AFLAC INC	0.1433%	0.1433%
ZOETIS INC CLASS A	0.1429%	0.1429%
VALERO ENERGY CORP	0.1404%	0.1404%
TWENTY FIRST CENTURY FOX INC CLASS	0.1388%	0.1388%
WASTE MANAGEMENT INC	0.1381%	0.1381%
BAXTER INTERNATIONAL INC	0.1370%	0.1370%
HP INC	0.1369%	0.1369%
TARGET CORP	0.1342%	0.1342%
ANALOG DEVICES INC	0.1328%	0.1328%
SHERWIN WILLIAMS	0.1326%	0.1326%
PPG INDUSTRIES INC	0.1316%	0.1316%
SEMPRA ENERGY	0.1315%	0.1315%
FIDELITY NATIONAL INFORMATION SERV	0.1307%	0.1307%
TE CONNECTIVITY LTD	0.1301%	0.1301%
LYONDELLBASELL INDUSTRIES NV CLASS	0.1297%	0.1297%
CORNING INC	0.1287%	0.1287%
HEWLETT PACKARD ENTERPRISE	0.1286%	0.1286%
CARNIVAL CORP	0.1276%	0.1276%
SUNTRUST BANKS INC	0.1276%	0.1276%
WELLTOWER INC	0.1275%	0.1275%
ALEXION PHARMACEUTICALS INC	0.1272%	0.1272%
MARATHON PETROLEUM CORP	0.1263%	0.1263%

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Description	Plan 3s	DCP & JRA
PIONEER NATURAL RESOURCE	0.1261%	0.1261%
AVALONBAY COMMUNITIES REIT INC	0.1229%	0.1229%
PPL CORP	0.1223%	0.1223%
FISERV INC	0.1209%	0.1209%
NEWELL BRANDS INC	0.1204%	0.1204%
ZIMMER BIOMET HOLDINGS INC	0.1202%	0.1202%
WESTERN DIGITAL CORP	0.1201%	0.1201%
PROGRESSIVE CORP	0.1192%	0.1192%
EDISON INTERNATIONAL	0.1186%	0.1186%
ILLUMINA INC	0.1182%	0.1182%
ANADARKO PETROLEUM CORP	0.1180%	0.1180%
CUMMINS INC	0.1168%	0.1168%
WEYERHAEUSER REIT	0.1168%	0.1168%
WILLIAMS INC	0.1164%	0.1164%
M&T BANK CORP	0.1162%	0.1162%
HCA HEALTHCARE INC	0.1161%	0.1161%
EDWARDS LIFESCIENCES CORP	0.1154%	0.1154%
AMERICAN AIRLINES GROUP INC	0.1153%	0.1153%
SYSCO CORP	0.1152%	0.1152%
CONSOLIDATED EDISON INC	0.1148%	0.1148%
VENTAS REIT INC	0.1147%	0.1147%
CARDINAL HEALTH INC	0.1144%	0.1144%
YUM BRANDS INC	0.1135%	0.1135%
EQUITY RESIDENTIAL REIT	0.1125%	0.1125%
DISCOVER FINANCIAL SERVICES	0.1100%	0.1100%
ARCHER DANIELS MIDLAND	0.1100%	0.1100%
DELPHI AUTOMOTIVE PLC	0.1100%	0.1100%
ROPER TECHNOLOGIES INC	0.1098%	0.1098%
CBS CORP CLASS B	0.1093%	0.1093%
INGERSOLL RAND PLC	0.1088%	0.1088%
INTERNATIONAL PAPER	0.1084%	0.1084%
XCEL ENERGY INC	0.1083%	0.1083%
BAKER HUGHES INC	0.1079%	0.1079%
PACCAR INC	0.1079%	0.1079%
SYNCHRONY FINANCIAL	0.1069%	0.1069%
LAM RESEARCH CORP	0.1061%	0.1061%
C R BARD INC	0.1060%	0.1060%
ROSS STORES INC	0.1059%	0.1059%
AMPHENOL CORP CLASS A	0.1057%	0.1057%
PUBLIC SERVICE ENTERPRISE GROUP IN	0.1014%	0.1014%
DXC TECHNOLOGY	0.1013%	0.1013%
STANLEY BLACK & DECKER INC	0.1000%	0.1000%
ESTEE LAUDER INC CLASS A	0.0993%	0.0993%
PARKER-HANNIFIN CORP	0.0992%	0.0992%
INCYTE CORP	0.0992%	0.0992%
KROGER	0.0990%	0.0990%
UNITED CONTINENTAL HOLDINGS INC	0.0987%	0.0987%
NORTHERN TRUST CORP TRUST	0.0973%	0.0973%
ROCKWELL AUTOMATION INC	0.0970%	0.0970%
KEYCORP	0.0955%	0.0955%
MOODYS CORP	0.0940%	0.0940%
OREILLY AUTOMOTIVE INC	0.0933%	0.0933%
MONSTER BEVERAGE CORP	0.0930%	0.0930%
ONEOK INC	0.0922%	0.0922%
AUTODESK INC	0.0910%	0.0910%
CERNER CORP	0.0908%	0.0908%
FIFTH THIRD BANCORP	0.0907%	0.0907%
OMNICOM GROUP INC	0.0905%	0.0905%
AMERIPRISE FINANCE INC	0.0903%	0.0903%
WEC ENERGY GROUP INC	0.0902%	0.0902%
HARTFORD FINANCIAL SERVICES GROUP	0.0898%	0.0898%
EVERSOURCE ENERGY	0.0896%	0.0896%
AGILENT TECHNOLOGIES INC	0.0889%	0.0889%

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Description	Plan 3s	DCP & JRA
FORTIVE CORP	0.0888%	0.0888%
DTE ENERGY	0.0884%	0.0884%
BOSTON PROPERTIES REIT INC	0.0881%	0.0881%
WILLIS TOWERS WATSON PLC	0.0863%	0.0863%
NUCOR CORP	0.0859%	0.0859%
VF CORP	0.0858%	0.0858%
DOLLAR GENERAL CORP	0.0853%	0.0853%
ROYAL CARIBBEAN CRUISES LTD	0.0852%	0.0852%
APACHE CORP	0.0847%	0.0847%
PAYCHEX INC	0.0847%	0.0847%
CITIZENS FINANCIAL GROUP INC	0.0846%	0.0846%
T ROWE PRICE GROUP INC	0.0841%	0.0841%
CONCHO RESOURCES INC	0.0838%	0.0838%
DIGITAL REALTY TRUST REIT INC TRUS	0.0837%	0.0837%
TYSON FOODS INC CLASS A	0.0837%	0.0837%
EXPEDIA INC	0.0836%	0.0836%
MYLAN NV	0.0832%	0.0832%
SKYWORKS SOLUTIONS INC	0.0826%	0.0826%
MICROCHIP TECHNOLOGY INC	0.0824%	0.0824%
REGIONS FINANCIAL CORP	0.0821%	0.0821%
KELLOGG	0.0818%	0.0818%
LEVEL COMMUNICATIONS INC	0.0807%	0.0807%
NEWMONT MINING CORP	0.0801%	0.0801%
SYMANTEC CORP	0.0799%	0.0799%
PRINCIPAL FINANCIAL GROUP INC	0.0797%	0.0797%
CLOROX	0.0796%	0.0796%
RED HAT INC	0.0795%	0.0795%
ROCKWELL COLLINS INC	0.0794%	0.0794%
ESSEX PROPERTY TRUST REIT INC TRUS	0.0785%	0.0785%
ULTA BEAUTY INC	0.0783%	0.0783%
DEVON ENERGY CORP	0.0781%	0.0781%
VULCAN MATERIALS	0.0781%	0.0781%
DR PEPPER SNAPPLE GROUP INC	0.0777%	0.0777%
DOLLAR TREE INC	0.0768%	0.0768%
EQUIFAX INC	0.0767%	0.0767%
VORNADO REALTY TRUST REIT TRUST	0.0752%	0.0752%
AUTOZONE INC	0.0747%	0.0747%
XILINX INC	0.0745%	0.0745%
FREEPORT MCMORAN INC	0.0743%	0.0743%
MOLSON COORS BREWING CLASS B	0.0741%	0.0741%
LABORATORY CORPORATION OF AMERICA	0.0734%	0.0734%
AMERISOURCEBERGEN CORP	0.0727%	0.0727%
FRANKLIN RESOURCES INC	0.0719%	0.0719%
QUEST DIAGNOSTICS INC	0.0712%	0.0712%
METTLER TOLEDO INC	0.0711%	0.0711%
MOHAWK INDUSTRIES INC	0.0710%	0.0710%
LINCOLN NATIONAL CORP	0.0709%	0.0709%
BEST BUY INC	0.0707%	0.0707%
HERSHEY FOODS	0.0698%	0.0698%
HCP REIT INC	0.0697%	0.0697%
REALTY INCOME REIT CORP	0.0696%	0.0696%
DENTSPLY SIRONA INC	0.0693%	0.0693%
BALL CORP	0.0688%	0.0688%
WATER CORP CORP	0.0685%	0.0685%
REPUBLIC SERVICES INC	0.0684%	0.0684%
HUNTINGTON BANCSHARES INC	0.0683%	0.0683%
HENRY SCHEIN INC	0.0675%	0.0675%
CONAGRA BRANDS INC	0.0672%	0.0672%
ALLIANCE DATA SYSTEMS CORP	0.0668%	0.0668%
KLA TENCOR CORP	0.0668%	0.0668%
MOTOROLA SOLUTIONS INC	0.0665%	0.0665%
WHIRLPOOL CORP	0.0665%	0.0665%
DISH NETWORK CORP CLASS A	0.0663%	0.0663%

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Description	Plan 3s	DCP & JRA
IDEXX LABORATORIES INC	0.0661%	0.0661%
INVESCO LTD	0.0661%	0.0661%
WESTROCK	0.0661%	0.0661%
TESORO CORP	0.0658%	0.0658%
MARTIN MARIETTA MATERIALS INC	0.0654%	0.0654%
IHS MARKIT LTD	0.0650%	0.0650%
AMETEK INC	0.0647%	0.0647%
AMERICAN WATER WORKS INC	0.0647%	0.0647%
JM SMUCKER	0.0641%	0.0641%
ENERGY CORP	0.0641%	0.0641%
GENUINE PARTS	0.0641%	0.0641%
GGP INC	0.0641%	0.0641%
GLOBAL PAYMENTS INC	0.0640%	0.0640%
CENTENE CORP	0.0640%	0.0640%
TWENTY-FIRST CENTURY FOX INC CLASS	0.0632%	0.0632%
HOST HOTELS & RESORTS REIT INC	0.0629%	0.0629%
WHOLE FOODS MARKET INC	0.0625%	0.0625%
COACH INC	0.0618%	0.0618%
HARRIS CORP	0.0618%	0.0618%
AMEREN CORP	0.0618%	0.0618%
TRANSDIGM GROUP INC	0.0612%	0.0612%
CENTURYLINK INC	0.0608%	0.0608%
VERISK ANALYTICS INC	0.0608%	0.0608%
L3 TECHNOLOGIES INC	0.0605%	0.0605%
NIELSEN HOLDINGS PLC	0.0605%	0.0605%
CMS ENERGY CORP	0.0603%	0.0603%
L BRANDS INC	0.0603%	0.0603%
CHURCH AND DWIGHT INC	0.0602%	0.0602%
LOEWS CORP	0.0602%	0.0602%
FIRSTENERGY CORP	0.0601%	0.0601%
NOBLE ENERGY INC	0.0600%	0.0600%
COMERICA INC	0.0600%	0.0600%
TEXTRON INC	0.0592%	0.0592%
TECHNIPFMC PLC	0.0591%	0.0591%
HOLOGIC INC	0.0590%	0.0590%
HILTON WORLDWIDE HOLDINGS INC	0.0589%	0.0589%
FASTENAL	0.0586%	0.0586%
NATIONAL OILWELL VARCO INC	0.0581%	0.0581%
HASBRO INC	0.0581%	0.0581%
DOVER CORP	0.0581%	0.0581%
EASTMAN CHEMICAL	0.0573%	0.0573%
MASCO CORP	0.0570%	0.0570%
CITRIX SYSTEMS INC	0.0560%	0.0560%
CHIPOTLE MEXICAN GRILL INC	0.0557%	0.0557%
MID AMERICA APARTMENT COMMUNITIES	0.0557%	0.0557%
HESS CORP	0.0549%	0.0549%
CARMAX INC	0.0549%	0.0549%
CENTERPOINT ENERGY INC	0.0549%	0.0549%
D R HORTON INC	0.0547%	0.0547%
COOPER INC	0.0545%	0.0545%
ALBEMARLE CORP	0.0544%	0.0544%
CABOT OIL & GAS CORP	0.0543%	0.0543%
VIACOM INC CLASS B	0.0543%	0.0543%
XL GROUP LTD	0.0540%	0.0540%
SEAGATE TECHNOLOGY PLC	0.0532%	0.0532%
ALIGN TECHNOLOGY INC	0.0527%	0.0527%
DARDEN RESTAURANTS INC	0.0523%	0.0523%
KANSAS CITY SOUTHERN	0.0520%	0.0520%
PENTAIR	0.0518%	0.0518%
GARTNER INC	0.0517%	0.0517%
MCCORMICK & CO NON-VOTING INC	0.0516%	0.0516%
ALASKA AIR GROUP INC	0.0516%	0.0516%
SYNOPSIS INC	0.0511%	0.0511%

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Description	% Invested For Each Plan	
	Plan 3s	DCP & JRA
ALEXANDRIA REAL ESTATE EQUITIES RE	0.0510%	0.0510%
CBRE GROUP INC CLASS A	0.0510%	0.0510%
UNIVERSAL HEALTH SERVICES INC CLAS	0.0508%	0.0508%
CINCINNATI FINANCIAL CORP	0.0506%	0.0506%
CINTAS CORP	0.0505%	0.0505%
NETAPP INC	0.0505%	0.0505%
LENNAR A CORP	0.0504%	0.0504%
PERRIGO PLC	0.0504%	0.0504%
CA INC	0.0503%	0.0503%
UNUM	0.0498%	0.0498%
INTERNATIONAL FLAVORS & FRAGRANCES	0.0497%	0.0497%
WYNN RESORTS LTD	0.0496%	0.0496%
JUNIPER NETWORKS INC	0.0496%	0.0496%
SL GREEN REALTY REIT CORP	0.0495%	0.0495%
WYNDHAM WORLDWIDE CORP	0.0491%	0.0491%
EVEREST RE GROUP LTD	0.0486%	0.0486%
E TRADE FINANCIAL CORP	0.0486%	0.0486%
UDR REIT INC	0.0485%	0.0485%
ANSYS INC	0.0484%	0.0484%
RAYMOND JAMES INC	0.0478%	0.0478%
ARTHUR J GALLAGHER	0.0476%	0.0476%
EXPEDITORS INTERNATIONAL OF WASHIN	0.0474%	0.0474%
EQT CORP	0.0473%	0.0473%
LKQ CORP	0.0472%	0.0472%
CAMPBELL SOUP	0.0470%	0.0470%
DAVITA INC	0.0469%	0.0469%
TIFFANY	0.0468%	0.0468%
MARATHON OIL CORP	0.0467%	0.0467%
FORTUNE BRANDS HOME AND SECURITY I	0.0465%	0.0465%
ARCONIC INC	0.0465%	0.0465%
XYLEM INC	0.0463%	0.0463%
EXTRA SPACE STORAGE REIT INC	0.0457%	0.0457%
WW GRAINGER INC	0.0455%	0.0455%
FMC CORP	0.0455%	0.0455%
CH ROBINSON WORLDWIDE INC	0.0452%	0.0452%
INTERPUBLIC GROUP OF COMPANIES INC	0.0450%	0.0450%
VARIAN MEDICAL SYSTEMS INC	0.0449%	0.0449%
ADVANCED MICRO DEVICES INC	0.0448%	0.0448%
TOTAL SYSTEM SERVICES INC	0.0448%	0.0448%
SCANA CORP	0.0446%	0.0446%
HARLEY DAVIDSON INC	0.0443%	0.0443%
UNITED RENTALS INC	0.0442%	0.0442%
PINNACLE WEST CORP	0.0441%	0.0441%
AFFILIATED MANAGERS GROUP INC	0.0438%	0.0438%
HORMEL FOODS CORP	0.0428%	0.0428%
SNAP ON INC	0.0426%	0.0426%
REGENCY CENTERS REIT CORP	0.0426%	0.0426%
ALLIANT ENERGY CORP	0.0426%	0.0426%
FEDERAL REALTY INVESTMENT TRUST RE	0.0424%	0.0424%
PVH CORP	0.0423%	0.0423%
WESTERN UNION	0.0418%	0.0418%
ACUITY BRANDS INC	0.0417%	0.0417%
CIMAREX ENERGY	0.0416%	0.0416%
ZIONS BANCORPORATION	0.0414%	0.0414%
COTY INC CLASS A	0.0411%	0.0411%
GOODYEAR TIRE & RUBBER	0.0410%	0.0410%
SEALED AIR CORP	0.0403%	0.0403%
AKAMAI TECHNOLOGIES INC	0.0402%	0.0402%
ADVANCE AUTO PARTS INC	0.0400%	0.0400%
BROWN FORMAN CORP CLASS B	0.0400%	0.0400%
LEUCADIA NATIONAL CORP	0.0394%	0.0394%
BORGWARNER INC	0.0394%	0.0394%
HANESBRANDS INC	0.0392%	0.0392%

Note: Numbers may not always add up due to rounding.

% Invested For Each Plan

Description	Plan 3s	DCP & JRA
IRON MOUNTAIN INC	0.0392%	0.0392%
CBOE HOLDINGS INC	0.0390%	0.0390%
TORCHMARK CORP	0.0390%	0.0390%
VERISIGN INC	0.0385%	0.0385%
F5 NETWORKS INC	0.0383%	0.0383%
NASDAQ INC	0.0383%	0.0383%
NISOURCE INC	0.0382%	0.0382%
QUORVO INC	0.0373%	0.0373%
MOSAIC	0.0372%	0.0372%
JB HUNT TRANSPORT SERVICES INC	0.0369%	0.0369%
AVERY DENNISON CORP	0.0368%	0.0368%
KIMCO REALTY REIT CORP	0.0364%	0.0364%
ALLEGION PLC	0.0361%	0.0361%
PERKINELMER INC	0.0348%	0.0348%
MATTEL INC	0.0343%	0.0343%
ENVISION HEALTHCARE CORP	0.0343%	0.0343%
AES CORP	0.0341%	0.0341%
TRACTOR SUPPLY	0.0330%	0.0330%
MACYS INC	0.0329%	0.0329%
LEGGETT & PLATT INC	0.0327%	0.0327%
MACERICH REIT	0.0327%	0.0327%
PULTEGROUP INC	0.0327%	0.0327%
APARTMENT INVESTMENT AND MANAGEMEN	0.0314%	0.0314%
KOHL'S CORP	0.0307%	0.0307%
JACOBS ENGINEERING GROUP INC	0.0307%	0.0307%
STAPLES INC	0.0305%	0.0305%
SCRIPPS NETWORKS INTERACTIVE INC C	0.0304%	0.0304%
FOOT LOCKER INC	0.0304%	0.0304%
CF INDUSTRIES HOLDINGS INC	0.0303%	0.0303%
STERICYCLE INC	0.0302%	0.0302%
H&R BLOCK INC	0.0298%	0.0298%
FLUOR CORP	0.0297%	0.0297%
XEROX CORP	0.0286%	0.0286%
ROBERT HALF	0.0285%	0.0285%
PEOPLES UNITED FINANCIAL INC	0.0282%	0.0282%
FLOWSERVE CORP	0.0282%	0.0282%
HELMERICH & PAYNE INC	0.0275%	0.0275%
GARMIN LTD	0.0273%	0.0273%
ASSURANT INC	0.0269%	0.0269%
NEWFIELD EXPLORATION	0.0264%	0.0264%
MICHAEL KORS HOLDINGS LTD	0.0263%	0.0263%
NORDSTROM INC	0.0254%	0.0254%
NRG ENERGY INC	0.0253%	0.0253%
DISCOVERY COMMUNICATIONS INC SERIE	0.0253%	0.0253%
NEWS CORP CLASS A	0.0243%	0.0243%
QUANTA SERVICES INC	0.0232%	0.0232%
NAVIENT CORP	0.0226%	0.0226%
GAP INC	0.0225%	0.0225%
FLIR SYSTEMS INC	0.0220%	0.0220%
CSRA INC	0.0215%	0.0215%
MALLINCKRODT	0.0207%	0.0207%
BED BATH AND BEYOND INC	0.0205%	0.0205%
SIGNET JEWELERS LTD	0.0205%	0.0205%
RANGE RESOURCES CORP	0.0203%	0.0203%
TRIPADVISOR INC	0.0201%	0.0201%
RALPH LAUREN CORP CLASS A	0.0194%	0.0194%
MURPHY OIL CORP	0.0193%	0.0193%
UNDER ARMOUR INC CLASS A	0.0186%	0.0186%
DISCOVERY COMMUNICATIONS INC SERIE	0.0184%	0.0184%
PATTERSON COMPANIES INC	0.0180%	0.0180%
CHESAPEAKE ENERGY CORP	0.0176%	0.0176%
UNDER ARMOUR INC CLASS C	0.0173%	0.0173%
TRANSOCEAN LTD	0.0149%	0.0149%

Note: Numbers may not always add up due to rounding.

Description	% Invested For Each Plan	
	Plan 3s	DCP & JRA
AUTONATION INC	0.0129%	0.0129%
NEWS CORP CLASS B	0.0079%	0.0079%
FUTURES USD MARGIN BALANCE	0.0000%	0.0000%
CASH COLLATERAL USD CSFUT	2.6774%	2.6774%
S&P500 EMINI SEP 17	0.0147%	0.0147%
G/L OTHER	0.0000%	0.0000%